

THE FAMILY TREE

PROVIDING SOLUTIONS. PREVENTING CHILD ABUSE.

ANNUAL REPORT FISCAL YEAR 2009-2010



2500 years ago a wise prophet wrote
“There is only one time
when it is essential to awaken”



“That time is now.”

Dear Friends,

Thank you for your commitment to preventing child abuse in Maryland. You are reading this annual report because you, too, feel that children are our greatest gift, our greatest asset and our greatest hope.

Developing a healthy child is not just up to parents. Child development is the core of community and economic development. It is the foundation of our country's entire future, but we still lose five innocent lives each day to abuse and neglect. It costs Maryland \$2 billion each year. The long-term costs may be even greater. An abused child is more likely to abuse as an adult; abuse drugs; struggle academically, professionally and socially. They are also more likely to commit violent crime; and can expect to die long before their time.

They deserve better.

Slowly, steadily an awakening has begun. The winds of change are beginning to blow. The Family Tree and its partners are implementing innovative programs, groundbreaking research and reforms in our communities. More and more Marylanders are awakening to the fact that...we CAN prevent child abuse and neglect! What could be more important?

Maryland continues to face challenges as the economy stagnates, jobs are lost and lives unravel. Child abuse and neglect continues to rise. As a result, here at The Family Tree, we have seen a sharp demand for family strengthening services.

Our strategy has always been straight forward—we transform families and communities by empowering them with the tools they need to raise healthy and productive children. In doing this, our staff and volunteers provide a wealth of research-validated family strengthening services in every county across the state—from parent education and crisis intervention; to community training and technical assistance. Yet, the challenge to reach so many is growing, and our children's future depends on our actions today. Each year, The Family Tree serves over 13,000 parents and children. We are humbled as we watch these families experience their own awakening—feeling for the first time confident, knowledgeable and hopeful.

The time to act is now. Let us work together to spread the word and expand the awakening. It is our responsibility to make sure that all Marylanders understand that—we CAN prevent child abuse.

On behalf of the Board, staff and the families we serve, thank you!

Sincerely,

Sarah Woods
President

Patricia K. Cronin, LCSW-C
Executive Director



Recent Successes

RESEARCH STUDY RESULTS

As part of The Family Tree's (TFT) commitment to excellence, a collaborative relationship was established with the Ruth H. Young Center for Families and Children, University of Maryland, Baltimore. The project conducted a retrospective evaluation of TFT's Positive Parenting Program (PPP), our hallmark parent training program. The study matched over 2,000 records from TFT with the Maryland Department of Human Resources (DHR) to determine child safety, stability and permanency at least two years after completing the program. Within the limitations of this type of study, the following promising results were identified.

- 84% of families did not experience subsequent referrals to Child Protective Services.
- 94% of caregivers did not experience a child removal from the home.
- Parent's knowledge and attitudes about child rearing significantly improved.

CUTTING EDGE EVIDENCE INFORMED PROGRAMS FOR FAMILIES

The Family Tree's goals as the state child abuse prevention organization is to assist research teams to implement promising practice models in the community. To this end, The Family Tree has been trained in three new evidence informed child guidance programs:

- The Attachment and Bio-behavioral Catch-up (ABC) Intervention is a training program for caregivers and their young children who have experienced early adversity. <http://abcintervention.com/index.html>
- Abuse-Focused Cognitive Behavioral Therapy for Child Physical Abuse is an evidence-supported family intervention to identify alternatives to coercive parenting practices and enhance social competency of children. <http://www.childwelfare.gov/pubs/cognitive/cognitive.pdf>
- Strengthening Family Coping Resources (SFCR) is a multi-family group program that uses family rituals, routines and traditions to support family coping skills. The program aims to increase the family's sense of safety, functioning, and ability to manage crises. <http://fittcenter.umaryland.edu/AboutUs.aspx>

STAND FOR MARYLAND'S CHILDREN

In celebration of Child Abuse Prevention Month, The Family Tree launched a new awareness campaign called Stand for Maryland's Children-Pinwheels for Prevention. Our spokesperson, First Lady Katie O'Malley, kicked off this effort which is designed to educate the public on the role we all play in building strong families and to encourage the community to build a pinwheel garden in support of children. Underwritten by M&T Bank, the Stand for Maryland's Children-Pinwheels for Prevention campaign launched a new microsite, www.standforchildrenmd.org. The site provided practical information on building strong families and an opportunity to design and dedicate a pinwheel for its virtual pinwheel garden. In addition, 24 pinwheel gardens were created statewide, and over 2,000 posters were distributed, allowing us to educate tens of thousands of Marylanders.



"Pinwheels remind us of carefree, happy childhoods. They are the symbol of the kind of childhood we desire for everyone in Maryland. Child abuse can be prevented, and we want the community to know that we all have an important part in making that happen. It is now time that we recognize safe and healthy children are the cornerstone of a sound community and prosperous society."

Campaign spokesperson First Lady Katie O'Malley

SYMPOSIUM ON CHILD ABUSE PREVENTION

The Family Tree hosted an inaugural Symposium on Child Abuse Prevention at the Mt. Washington Conference Center (November, 2009) for over 70 invited guests. Richard Krugman, M.D., national child abuse expert from the University of Colorado, was the keynote speaker and he was joined by a distinguished five member local panel that included Dr. Allen Walker, Johns Hopkins; Dean Rick Barth, University of Maryland; Judge Susan Hazlett; Ernie Reitz, Assistant State's Attorney, Baltimore; and Matthew Joseph, Advocates for Children and Youth. Each panelist had the opportunity to address trends in their field, challenges, and explored solutions for preventing child abuse in Maryland.

The Symposium proposed the creation of a Statewide Center for Prevention with three initial priorities established for future collaboration:

1. Statewide Clearing House/Resource Center;
2. Training & Education – establish coordinated, standardized child abuse prevention training program for legal community and other mandated reporters;
3. Medically directed statewide multidisciplinary child protection team.

ADMINISTRATIVE ADVANCES

Board and leadership recognized that a World Class organization requires administrative advances that support excellence in programs. To that end, we received community support to accomplish the following:

- New and Improved Web Site
- Upgraded aging computer system
- Improvements to offices on Charles Street
- Achieved the Maryland Association of Non-Profit Organization's Seal of Excellence



Shakira, Prince George's County Parenting Education

Picture one of those fall days that most of us treasure—blue skies and fallen leaves. That's what I was doing when my husband yelled for me. What happened next was unimaginable. Putting the phone down, tears streaming down his face, Todd said that the County Sheriff was on his way. And then my husband described how he lashed out and hit our strong willed toddler when he tossed his dinner on the clean floor. Todd didn't think he did anything wrong, his dad disciplined him the same way.

I thought our life would never be the same again. And now, six months later, it isn't the same. Our life is so much better! The court sent Todd to The Family Tree's parent training classes. At first, Todd resisted going. By the third week, I joined him. Over the next 10 weeks, our family was transformed. We learned important communication skills and positive discipline techniques for all three kids. And, we now value balance in our lives—taking care of our emotional stress so we can best care for our children. Todd feels that any one who has a role in a child's life should take TFT's class. He's got an appointment with the School Board President to present this idea.

New Priorities & Milestones

BEHAVIORAL HEALTH INITIATIVE

The Family Tree has re-designed our clinical program component to develop and sustain critical empirically-based, family focused interventions. Toward this end, we will sustain and expand the three new evidence informed child guidance programs—Attachment & Bio-behavioral Catch Intervention, Abuse-Focused Cognitive Behavioral Therapy for Child Physical Abuse, and Strengthening Families Coping Resources. These programs provide gold standard technical assistance, training, and case supervision to families.

THE NEXT STEP IN OUR RESEARCH

Building upon the inaugural longitudinal research study by The Family Tree & the Ruth H. Young Center for Families and Children (University of Maryland, Baltimore) a new study is underway to compare two models of parent education. A new model of parent training that infuses parent child interactive sessions and electronic meeting alerts will be compared to our standard parent training program. The study will determine which model has the greater impact on family outcomes. The results will help shape future program design to achieve the most favorable outcomes for children.

TRIPLE P PARENTING PROGRAM

Research has demonstrated that in order to improve the long-term outcomes for children and prevent child abuse, a wide scale public health approach must be launched. After careful review of evidence based models, the US Triple P Positive Parenting emerged as the most effective program to create system change by providing information to all parents in a community. Triple P draws upon a common set of principles but has a wide application with various levels of intensity that cross the family life span.

DATA COLLECTION AND MANAGEMENT

The first phase of Efforts to Outcome (ETO), a performance management software program by Social Solutions, Inc, has been completed at The Family Tree. We are able to track participant and family case history and program participation across our continuum. We are now entering the pre and post service assessment(s) part of ETO. Our next phase will include raising money to hire an ETO administrator to provide oversight to the expanded data collection, track progress, and produce meaningful reports for rapid decision making. With this, The Family Tree would improve its capacity for active monitoring of key child wellbeing benchmarks.

ADVOCACY

To best serve constituents, evidence demonstrates that exceptional organizations must balance direct service with informed advocacy. Toward that end, The Family Tree plans to focus on developing advocacy capacity in order to develop a joint policy agenda and priorities for the prevention of child abuse.

20TH ANNIVERSARY OF THE GREAT CHEFS' DINNER

This year, The Family Tree will celebrate the 20th Anniversary of its largest fundraiser—The Great Chefs' Dinner. We look forward to celebrating this unique event that has raised millions of dollars to protect hundreds of thousands of children. Save the date of April 4, 2011!

Insert 20th Anniversary logo

Programs & Services

The Family Tree provides more than 13,000 parents, children and caregivers each year with a continuum of evidence-based programs. They are designed to provide families with the child rearing and communication skills they need to raise healthy children and prevent child abuse and neglect.

Programs are available in two service areas—Family Education and Support and Community Services.

Family Education and Support Services—direct service programs delivered to at-risk families in the home, school, and community.

- Parenting Education
 - Parent Training Classes
 - Family Guidance Services
 - Family Life Workshops
- Home Visitation
 - PATH (Parent Aide in The Home)
 - Mother's Hope (for at risk expectant mothers)
- Child and Youth Development Programs
 - Children's Nurturing Program

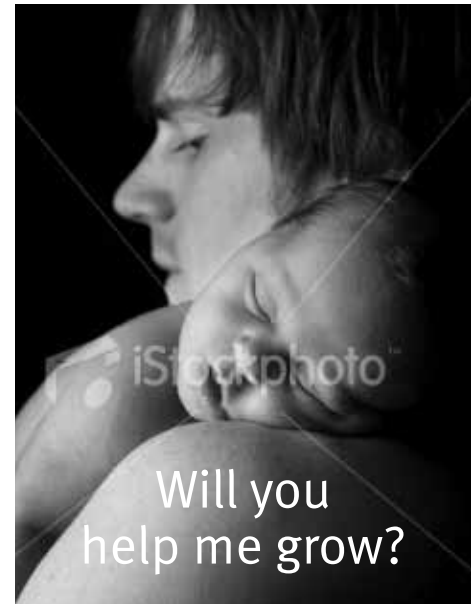
Community Services—informs the community, raises awareness, and provides the parenting community information, referral, and support.

- Parents Anonymous® Support Groups for parents and caregivers
- 24-hour, statewide Family Stressline for callers in crisis
- Community Education & Outreach
- Parent Leadership Training & Support

We are proud of the impact we are having on Maryland's families. Here are some highlights:

- 84% of families did not experience subsequent referrals to Child Protective Services.*
- 94% of caregivers did not experience a child removal from the home.*
- Parent's knowledge and attitudes about child rearing significantly improved after PPP.*
- 86% of parents who attended Parents Anonymous® support groups reduce their stress and learn new coping methods.

** Data from the University of Maryland, Ruth H. Young Center for Families and Children's longitudinal study on The Family Tree's Positive Parenting Program.*

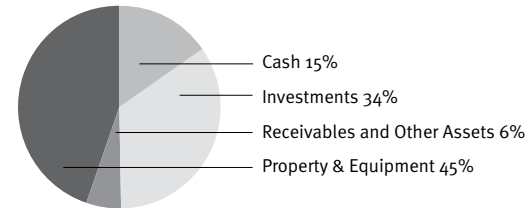


Lilly's Family

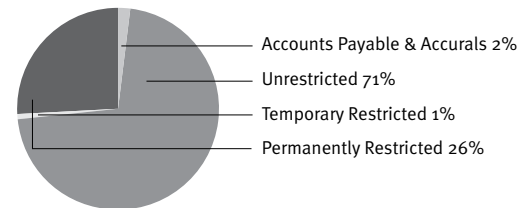
At only 8 years old, Lilly experienced more loss and grief than most of us imagine. A witness to her father's death, Lilly began struggling with her emotions. Her hard working mom simply could not manage Lilly's tantrums, bed wetting and daily nightmares. The fragile family straw broke when her mom controlled Lilly with a belt. It was too much to handle when Lilly was removed from her home and placed in foster care. Fortunately, Lilly's worker heard about TFT's LEAF program. She was able to enroll the family right away. Lilly and her mom had turns to talk with the parent educator. The healing began. The family worked hard: her mom learned how to cope and parent and Lilly learned to manage her confusing feelings of both sadness and anger. And what was best of all? Lilly began to trust again, in herself, her family and her future.

STATEMENT OF FINANCIAL POSITION, YEAR ENDED JUNE 30, 2010

Assets	
Cash	672,831
Investments	1,507,841
Receivables	244,052
Property & Equipment	1,946,576
Other Assets	1,649
TOTAL ASSETS	\$4,372,949

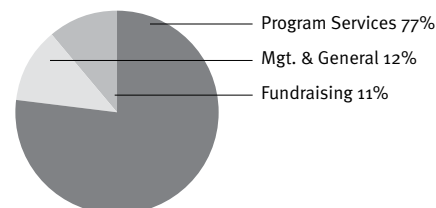
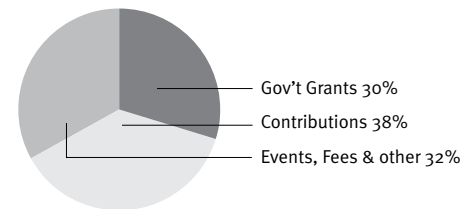


Liabilities & Net Assets	
Accounts Payable & Accruals	89,894
Net Assets:	
Unrestricted	3,121,875
Temporary Restricted	33,914
Permanently Restricted	1,127,266
Total Liabilities & Net Assets	\$4,283,055



STATEMENT OF ACTIVITIES

Revenue	
Gov't Grants	685,813
Contributions	848,400
Events, Fees & other	735,072
Expenses	
Program Services	1,751,502
Mgt. & General	265,725
Fundraising	260,264
Increase in Net Assets	\$ 9,794



Thank you

The Family Tree gratefully acknowledges the many individuals, corporations, foundations and organizations that supported The Family Tree in Fiscal Years 2009 & 2010. Their support has allowed us to advance our child abuse prevention programs and strengthen Maryland's families.

NEXT GENERATION FUND

The Next Generation Fund was established as an active endowment of restricted and unrestricted gifts and bequests that support critical program needs and initiatives.

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FY2009 & FY2010 ANNUAL FUND

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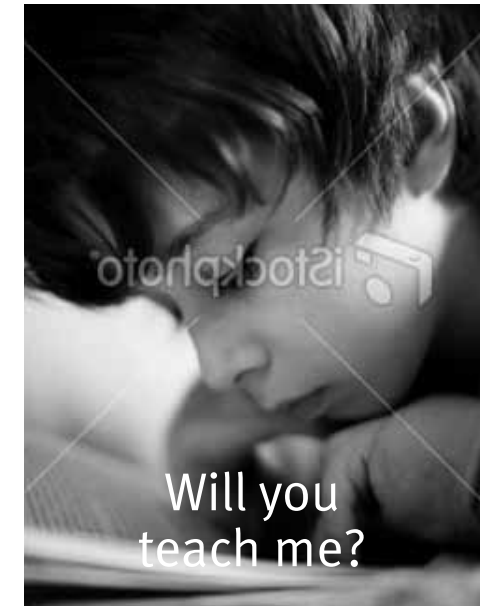
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 The Velvet Chocolatier
 The Wine Source*
 The Y of Central Maryland
 Kevin Thomas
 Three Ring Theatre
 Toby's Dinner Theatre Columbia*
 Todd Conner's
 Towson Delly North
 Toys for Tots Baltimore
 Trader Joe's*
 Tremont Plaza Hotel
 Trevor Twist
 Trilogy Lacrosse*
 Trinidad Gourmet
 Mr. & Mrs. Sanjay Trivedi
 Jenny & Bob Trostel*
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 Turner Development Corporation
 Urban Cellars
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 WBAL-TV
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 Wessel's Florist & Weddings, Inc.*
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 Whitetail Mountain Resort
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 Whole Foods Market
 Wicked Willow Floral*
 Wild Orchid Cafe
 Windsor Electric Co., Inc.+
 Wintergreen Resort*
 Winterplace Ski Resort
 Woodberry Kitchen*
 Sarah Woods
 Steven Wyman
 Steve Yankee
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YOICKS
 Judy Yu
 Zeke's Coffee
 Zia's Cafe
 Zozzie and Heidi, Innovative
 Party Planners*



Editor's Note: We make every effort to ensure the accuracy of this listing. It is possible, however, that we may overlook someone. If we have done so, please accept our sincerest apology and notify us.

*+ Donated through United Way
 * Donated in both FY09 & FY10*

VOLUNTEER RECOGNITION

We would like to offer special recognition to the more than 660 dedicated individuals who make The Family Tree's programs and special events possible. Last year, our wonderful volunteers donated 15,778 hours of their time, which amounts to \$315,560 in services.



THE FAMILY TREE

2108 North Charles Street, Baltimore, MD 21218
Voice: 410-889-2300 | Fax: 410-637-8385
www.familytreemd.org
Family StressLine: 1-800-243-7337

OFFICE LOCATIONS

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410-889-2300
410-637-8385 FAX
www.familytreemd.org

Branch Offices

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Aberdeen, MD 21001

Howard County
7121 Columbia Gateway Dr
Columbia, MD 21046

Prince George's County
805 Brightseat Road
Landover, MD 20785

24-hour Family StressLine:
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A special thank you to Charles Roebuck who generously printed this Annual Report free of charge, allowing us to focus our resources on preventing child abuse.



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