CURRENT NEWS AND TRAINING CALENDAR FROM BCCCRC

Anti-bias Education in Action

The Early Years

More than ever, young children need educators who can help them navigate and thrive in a world of great diversity. Educators can give them and their families the tools to make the world a fair place for themselves and each other. You can be that educator in children's lives! The information below can help jumpstart your thinking regarding anti-bias education and what it can mean for the children and families in your program. Whether you're new to anti-bias work or seasoned in it, you'll find inspiration and support here as you walk this journey and meet and work with other travelers.

Let's begin!

Anti-bias education is not just doing occasional activities about diversity and fairness topics (although that may be how new anti-bias educators begin). To be effective, anti-bias education works as an underpinning perspective, which permeates everything that happens in an early childhood program—including your interactions with children, families, and coworkers. It shapes how you put curriculum together each day.

Anti-bias education places diversity and equity goals at the heart of everything we do in early childhood. We begin by affirming each child and family's social identities and cultural ways of being. Building on the strengths and knowledge children bring to school, anti-bias teachers seek the active engagement of families and communities. More than a set of curriculum activities, this approach is a commitment to equity and social justice. Anti-bias teachers observe carefully, think critically, and reflect deeply.

If you are curious about learning more about this important topic, please join Baltimore City Child Care Resource Center and early childhood advocates and professionals from around Baltimore

The Family Tree
Baltimore City Child Care Resource Center

Raising families up.

24-hour Parenting Helpline: 1.800.243.7337

2108 North Charles Street
Baltimore, MD 21218
410-889-2300
familytreemd.org

Bulletin

FALL 2021

Anti-bias in Education

(continued from page 1)
City to participate in a Professional Development Institute to further explore anti-bias education. Join us for a film screening of *Reflecting on Anti-bias Education in Action: The Early Years*, followed by a panel discussion.

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Virtual Professional Development Institute Reflecting on Anti-Bias Education in Action: The Early Years

Date: Saturday, November 13th
Time: 10:00 AM-12:00 PM
Topic: 2 hours Community
Cost: $20.00*

*All registered participants will receive a $20.00 voucher for a spring anti-bias education workshop. Registration information will be sent in an email blast and posted on Facebook in September.

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Applications are Being Accepted

BCCCRC's Child Development Associate (CDA) program for Family Child Care Providers Project, is currently accepting applications for a new cohort to begin the work of earning a CDA Certificate. In this FREE program participants will receive all the tools necessary to complete all CDA requirements while taking part in peer group activities and working with a mentor.

Requirements? A high school diploma or GED, a strong commitment to early care and education, and seeing the CDA as opportunity to enhance skills and gain knowledge.

Cost: FREE!

Interested in learning more? Please contact Jennifer Lentz at jlentz@familytreemd.org.

Building on Success: Very Important Provider (VIP) Program Continues

BCCCRC is excited to again offer the Very Important Provider (VIP) program for those interested in becoming family childcare providers in Baltimore City. Our family childcare Technical Assistance Coordinator, Carol Powers, will help navigate VIP participants through the process of becoming licensed. Additionally, you will receive all required training, with the exception of first aid/CPR as a class bundle. The total cost for this bundle is $200 a savings of over $100 if you took the classes individually.

Requirements? Attendance at the Office of Childcare Orientation Session, a commitment to complete all Office of Child Care required trainings, participate in information sessions and opening your family child care program within 6 months of completing all of the requirements.

VIP Preservice Training Dates
(Classes with an * will be held virtually on Zoom)
24-hour Family Child Care Preservice Course
Module 1: Child Development — September 11*
Module 2: Curriculum — September 18*
Module 3: Health, Safety, and Nutrition — October 9*
Module 4: Special Needs — October 16*
Module 5: Professionalism — November 6*
Module 6: Community — November 13*

Additional Required Courses
Medication Administration — October 30
Basic Health and Safety — December 1*
SIDS — December 9*
Emergency Preparedness — December 11
Including All Children and the Americans with Disabilities Act (ADA) — December 15*

For more information please contact Ms. Carol Powers at cpowers@familytreemd.org or 410-831-1190.

BCCCRC Newsletter is Going DIGITAL!

For the past 30 years, Baltimore City Childcare Resource Center has mailed out a newsletter three times a year that included information for childcare professionals along with the training calendar. Due to the increasing costs to print and mail the paper copy of the newsletter, we will be going digital. Beginning with the Winter 2022 edition, you will receive the newsletter via email. The link will take you to the BCCCRC website where you may download to your device and print out. IMPORTANT: to ensure that you receive the newsletter link your email address must be up to date in the LOCATE system. The newsletter and calendar will continue to be on the BCCCCRC website.

Like us on Facebook

Maryland Child Care Resource Network Complaint Policy

Every member agency of the Maryland Child Care Resource Network strives to provide high quality service to the child care programs and families in their jurisdiction and throughout Maryland. It is our mission to ensure that every interaction with staff at the Child Care Resource Centers is positive and professional.

If you have concerns about an incident or some aspect of service at a Child Care Resource Center, please contact the director/manager directly. Contact information for these individuals can be found here (https://marylandfamilynetwork.org/for-providers/find-your-child-careresource-center).

If you are not satisfied with the way your concern is handled by the director/manager at the Child Care Resource Center, please contact Maryland Family Network at 410-659-7701 or at MCCRNinfo@marylandfamilynetwork.org. As the Statewide Coordinating Entity of the Maryland Child Care Resource Network, MFN will investigate the complaint or concern regarding services and take appropriate action.

Important Telephone Numbers and Contacts

Baltimore City Child Care Resource Center
Main Number..410-889-2300
LOCATE: Child Care (toll free)...........................1-877-261-0060
FAX..410-685-2100

Other Agencies
Office of Child Care – Region II..........................410-554-8300
MD State Department of Education.....................410-767-0100
Office of Child Care: Credential Branch..........1-866-243-8796
CCS Provider Helpline (toll free).......................1-866-243-8796
Protective Services...410-361-2235
Medical Assistance/WIC.....................................410-396-9427
Child Care Food Program....................................410-767-0214
Maryland Family Network.....................................410-659-7701
Maryland State Child Care Association (MSCCA)
    Christina Peusch, Executive Director..............410-820-9196
    MSCCA, Baltimore City Chapter
    Jennifer Dorsey, President.................................443-835-0738
Baltimore Child Care Coalition
    Email.................baltimorechildcarecoalition@gmail.com
The Family Tree...410-889-2300
24-hour Parenting Helpline:...........................1-800-243-7337

LOCATE COMPLAINT POLICY

Through the LOCATE service, parents share feedback with the LOCATE staff on the programs in the files: licensed child care centers, registered family child care providers and accredited preschools and camps. While this feedback is at times positive, it sometimes concerns complaints parents have about child caregivers. Of course, LOCATE and the Maryland Child Care Resource Network want to use this information in a way that is fair to providers and parents, while protecting children, as well.

Therefore, the LOCATE Complaint Policy was developed and has been in effect since its approval by the Maryland Committee for Children Board in November, 1983. According to this policy, all complaints made to LOCATE about child care providers/facilities are recorded. The type of complaint is then determined:

Less Serious Complaint – No Violation: complaints which do not involve violations of child care regulations; complaints about situations which do not pose a threat to the safety, health or welfare of a child.

Less Serious Complaint Involving Violation: complaints of any violation of Office of Child Care (OCC), Maryland State Department of Education (MSDE) regulations, and/or the Health Department which do not pose a threat to the health, safety or welfare of a child.

Serious Complaint: any threat to the immediate health, safety, or welfare of a child. When a parent calls LOCATE with a complaint, the referral specialist advises him/her to register the complaint directly with the appropriate regulatory agency and/or Protective Services. Names and telephone numbers of the person with whom the parent should speak are provided.

When a Serious Complaint is received concerning one of the providers of facilities in the LOCATE system, no referrals are made by the referral specialists to that provider/facility. The LOCATE Director also communicates with the appropriate regulatory agency personnel about the complaint, and maintains the "hold" on the provider/facility until the agency's disposition of the complaint is known. Should the investigation result in no action, the "hold" status is removed from that provider's/facility's records. Should the license or registration be revoked, the record is removed from the LOCATE files. Providers are advised of LOCATE's actions in writing.

A provider may appeal the LOCATE Director's decision to cease referrals. Appeals are first addressed to the LOCATE Advisory Committee. Final appeals may be made to the board of the Maryland Family Network.

It is the position of LOCATE and MFN that the Complaint Policy is both fair and workable. Safeguards and due process are afforded to the care givers in the files, and parents' and children's rights to safety are addressed, as well. Any questions on this policy should be addressed to FloJean Speck, Director, LOCATE: Child Care at 410-659-7701.

September 2021

WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5	6	7	8	9	10	11 Family Child Care Preservice Module 1 (VIP)
12	13	14	15 Redesign Your Circle Time	16	17	18 Family Child Care Preservice Module 2 (VIP) / Mindfulness and Yoga for Young Children and Adults / Pyramid Model for Infants and Toddlers (Part 1)
19	20	21	22 Why Play Matters	23	24	25 Recognizing and Reporting Child Abuse and Neglect / Making Families Welcome: Positive Partnerships
26	27	28	29 Using Art to Heal Trauma	30		

To register online, go to https://familytreemd.org/bcccrc/

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Training Descriptions September 2021

Redesign Your Circle Time (Virtual: Zoom)

Through engaging discussions, hands-on activities, and thoughtful self-reflection, participants will explore developmentally appropriate best practices regarding Circle Time. How can you shift your focus to social/emotional development? Do children have to sit crisscross applesauce in order to learn? Do you have to do weather and calendar during Circle Time? Find out these answers and more!

Topic: 2 hours Curriculum,
     1 hour Special Needs
Date: Wednesday, September 15
Time: 6:00 p.m. — 9:00 p.m.
Cost: $20; Must pre-register

Mindfulness and Yoga for Young Children and Adults (In Person)
Important: This class will be held at: The Family Tree-2108 N. Charles St. 21218

Yoga is a great way to reduce stress and get fit! In this workshop participants will learn mindfulness strategies that they can practice with the children in their care. They will also learn about the benefits of yoga and ideas for implementing yoga into their own programs.

Topic: 2 hours Child Development,
     1 hour Professionalism
Date: Saturday, September 18
Time: 9:00 a.m. — 12:00 p.m.
Cost: $20.00; Must pre-register

Pyramid Model for Infants and Toddlers-2 session class (In Person)
Important: Both sessions of this class will be held at: The Family Tree-2108 N. Charles St. 21218

The Pyramid Model is a framework of evidence-based practices for promoting young children's healthy social and emotional development. The workshop will take participants through a focused look at each tier of the Pyramid Model for infants and toddlers. Participants will explore hands on activities that will help them think about and develop concrete ideas about the Pyramid Model, and the benefit to them as an early childhood caregiver/educator and to the children in their programs.

Topic: 6 hours Child Development
Date: Saturday, September 18
     and Saturday, October 16*
Time: 9:00 a.m. — 12:00 p.m.
Cost: $20.00; Must pre-register

You must attend both dates to receive a certificate.

Why Play Matters (Virtual: Zoom)

This interactive training will seek to build participants' knowledge and understanding of the importance of play in the physical, cognitive, and social development of children. This training will discuss the various aspects of play and the roles that each type plays in the growth and development in children. This training will conclude with discussing strategies for integrating developmentally appropriate practices into curriculum and daily activities to meet the individual needs of children.

Topic: 2 hours Child Development
Date: Wednesday, September 22
Time: 6:00 p.m. — 8:00 p.m.
Cost: $20.00; Must pre-register

Recognizing and Reporting Child Abuse and Neglect (Virtual: Zoom)

Did you know that childcare providers are mandated by law to report child maltreatment?

Topic: 2 hours Health, Safety & Nutrition
Date: Saturday, September 25
Time: 9:00 a.m. — 11:00 a.m.
Cost: $20.00; Must pre-register

Making Families Welcome: Positive Partnerships (Virtual: Zoom)

This course provides childcare providers with the tools for understanding positive partnerships with parents/guardians/family members. It is designed to help providers select a variety of ways for families to be represented in their classrooms so that the children feel comfortable and to stay connected to their families and community while they are in the childcare setting.

Topic: 3 hours Community
Date: Saturday, September 25
Time: 9:00 a.m. — 12:00 p.m.
Cost: $20.00; Must pre-register

Using Art to Heal Trauma (Virtual: Zoom)

Giving children opportunities to express themselves through creative art activities enables them to process experiences that trouble them. Explore the impact of trauma on the developing brain and explore the benefits to children of open art centers and free expressive art.

Topic: 3 hours Special Needs
Date: Wednesday, September 29
Time: 6:00 p.m. — 9:00 p.m.
Cost: $20.00; Must pre-register

October 2021

WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2 Blooms of Inclusion; Developing Supportive Systems for Inclusive Practice NEW
3	4	5	6 Including All Children and the American Disabilities Act	7	8	9 Medication Administration Family Child Care Preservice, Mod 3 (VIP)
10	11	12	13 Toddler Patterns of Play: Learning Schemas NEW Prioritizing Outdoor Play NEW	14	15	16 Family Child Care Preservice Module 4 (VIP) Pyramid Model for Infants and Toddlers (Part 2) Engineering with Simple Machines NEW
17	18	19	20 Story Stretchers for Infants and Toddlers	21	22	23 Developing a Community Resource File
24 31	25	26	27 Growing Vegetable Soup NEW	28	29	30 Medication Administration (VIP)

To register online, go to https://familytreemd.org/bcccrc/

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ALL CLASSES WILL BE HELD VIRTUALLY UNLESS MARKED IN RED. SEE COURSE DESCRIPTIONS FOR DETAILS.

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Training Descriptions October 2021

Blooms of Inclusion: Implementing Universal Strategies for Inclusive Practice NEW! (Virtual: Zoom)

What does true inclusion look like in a childcare program? In this workshop, we will look at evidence-based approaches to inclusive practice and explore tools for establishing program standards. We will learn strategies for continually improving practices that support inclusion, such as establishing strong collaboration with other professionals. As families are the experts on their child's needs, we will discuss strategies you can use to engage families as partners.

Topic: 3 hours Special Needs
Date: Saturday, October 2
Time: 9:00 a.m. — 12:00 p.m.
Cost: $20.00; Must pre-register

Including All Children and the Americans with Disabilities Act (ADA) (Virtual: Zoom)

This class fulfills the MSDE/OCC requirement for all childcare professionals.

Topic: 3 hours Special Needs
Date: Wednesday, October 6
Time: 6:00 p.m. — 9:00 p.m.
Cost: $20.00; Must pre-register

Medication Administration (In person)
Note: This class will be held at the Julie Center- 100 S Washington St, Baltimore, MD 21231

This class fulfills the MSDE/OCC requirement for all childcare professionals.

Topic: 6 hours Health, Safety & Nutrition
Date: Saturday, October 9
Time: 9:00 a.m. — 3:30 p.m.
Cost: $60.00; Must pre-register

Toddler Patterns of Play: Learning Schemas NEW! (Virtual: Zoom)

Young children exhibit repeated patterns in play called schemas that help them to formulate knowledge. In this workshop we will take a closer look at play schemas and how they can help inform planning to meet the needs of all children.

Topic: 3 hours Child Development
Date: Wednesday, October 13
Time: 6:00 p.m. — 9:00 p.m.
Cost: $20.00; Must pre-register

Prioritizing Outdoor Play NEW! (Virtual: Zoom)

Prioritizing outdoor play has many benefits for children. We will identify these benefits, discuss challenges to outdoor learning, list strategies for implementing outdoor experiences and explore outdoor activities that span the domains in early childhood education.

Topic: 3 hours Curriculum
Date: Wednesday, October 13
Time: 6:00 p.m. — 9:00 p.m.
Cost: $20.00; Must pre-register

Engineering with Simple Machines NEW! (In Person)
Important: This class will be held at: The Family Tree-2108 N. Charles St. 21218

Science is so fascinating because it is literally all around us, and simple machines are the perfect examples! We use them daily, often without even realizing it. Young children are fascinated by machines they see in their daily lives and in the media. This workshop explores opportunities for young children to wonder and innovate using simple machines and to build scientific thinking skills along the way.

Topic: 3 hours Curriculum
Date: Saturday, October 16
Time: 9:00 a.m. — 12:00 p.m.
Cost: $20.00; Must pre-register

Story Stretchers for Infants and Toddlers (Virtual: Zoom)

Infants and toddlers are naturally curious about the world around them, children's literature is a great tool to enhance this curiosity. In this workshop we will look at various children's books and extension activities to help our youngest learners gain a better understanding of the story.

Topic: 2 hours Curriculum
Date: Wednesday, October 20
Time: 6:00 p.m. — 8:00 p.m.
Cost: $20.00; Must pre-register

Developing a Community Resource File (Virtual: Zoom)

Childcare is much more than caring for children. Families come with expectations of services to meet their individual needs. Helping families to help themselves is the most valuable help you can give. In this workshop you will learn about the importance of keeping a community resource file to help your families in times of need.

Topic: 3 hours Community
Date: Saturday, October 23
Time: 9:00 a.m. — 12:00 p.m.
Cost: $20.00; Must pre-register

Growing Vegetable Soup NEW! (Virtual: Zoom)

Many young children do not know where the food they eat comes from – this workshop explores ways to connect children to healthy foods, discovering where their food comes from and ways in which they can interact with food in the classroom and outdoor spaces.

Topic: 2 hours Health, Safety & Nutrition
Date: Wednesday, October 27
Time: 6:00 p.m. — 8:00 p.m.
Cost: $20.00; Must pre-register

November 2021

WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3 Why Risk It? Managing Risk in Child Care	4 Discipline is Teaching	5	6 Family Child Care Preservice, Module 5 (VIP)**
7	8	9	10 Reality Bites	11	12	13 Medication Administration Family Child Care Preservice, Module 6 (VIP)**
14	15	16	17 Basic Health & Safety Training with Supporting Breastfeeding in Child Care I Can Pretend Too! Dramatic Play Experiences for Toddlers & Twos NEW	18	19	20 Teaching Parents About School Readiness Creating a Language Rich Environment
21	22	23	24	25	26	27
28	29	30 Working with Mixed Age Groups				

To register online, go to https://familytreemd.org/bcccrc/

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Training Descriptions November 2021

Why Risk it? Managing Risk in Childcare (Virtual: Zoom)

Learn ways to reduce the risks associated with owning your own family childcare business. We will learn the different categories of risks, how to prepare for risks, and how to diminish the effect these risks have on the family childcare home.

Topic: 3 hours Professionalism
Date: Wednesday, November 3
Time: 6:00 p.m. — 9:00 p.m.
Cost: $20.00; Must pre-register

Discipline is Teaching (Virtual: Zoom)

Prevention is the best form of intervention! Challenging Behavior is to be expected when working with children but not everyone is equipped with strategies on how to prevent and manage challenging behavior. Participants will learn strategies to both prevent and to handle challenging behavior including natural consequences, discipline, and ways to teach self discipline. Participants will leave with a "toolkit" of approaches surrounding behavior to use in their early childhood programs.

Topic: 1 hour Child Development,
1 hour Curriculum
Date: Thursday, November 4
Time: 6:00 p.m. — 8:00 p.m.
Cost: $20.00; Must pre-register

Reality Bites: Understanding and Addressing Biting (Virtual: Zoom)

In this training, participants will learn why a child's development can be a key factor in understanding why children bite. Included are strategies on how to handle several types of biting situations as well as how to discuss a biting incident with parents.

Topic: 2 hours Child Development
Date: Wednesday, November 10
Time: 6:00 p.m. — 8:00 p.m.
Cost: $20.00; Must pre-register

Medication Administration (In person)

Note: This class will be held at the Julie Center- 100 S Washington St, Baltimore, MD 21231

This class fulfills the MSDE/OCC requirement for all childcare professionals.
Topic: 6 hours Health, Safety and Nutrition
Date: Saturday, November 13
Time: 9:00 a.m. — 3:30 p.m.
Cost: $60.00; Must pre-register

Basic Health and Safety and Breastfeeding in Childcare (Virtual: Zoom)

This class fulfills the MSDE requirement for basic health and safety training.

Topic: 3 hours Health, Safety, & Nutrition
Date: Wednesday, November 17
Time: 6:00 p.m. — 9:00 p.m.
Fee: $20; Must pre-register

I Can Pretend Too! Dramatic Play Experiences for Toddlers & Twos (Virtual: Zoom)

Toddlers and Twos engage in dramatic play differently than preschoolers, for toddlers and twos it is all about the objects/materials being offered and how the child imitates how to use the object or material. This workshop looks at how toddlers and twos engage in dramatic play based on their development as well as strategies for supporting dramatic play in the toddler and two-year-old classroom.

Topic: 2 hours Curriculum
Date: Wednesday, November 17
Time: 6:00 p.m. — 8:00 p.m.
Fee: $20; Must pre-register

Teaching Parents About School Readiness (Virtual: Zoom)

This training will teach techniques to actively create meaningful family engagement in the school readiness process. The information will allow early care professionals to help families be more familiar with all areas of school readiness including self-help skills, gross motor skills, language, and speech skills, thinking skills, as well as social/emotional skills.

Topic: 2 hours Community
Date: Saturday, November 20
Time: 9:00 a.m. — 11:00 a.m.
Cost: $20.00; Must pre-register

Creating a Language Rich Environment (Virtual: Zoom)

Language plays a key role in our ability to function within our environments. Participants will learn ways to foster language skills in the children they work with and how to identify when there is a possible delay.

Topic: 2 hours Curriculum
Date: Saturday, November 20
Time: 9:00 a.m. — 11:00 a.m.
Cost: $20.00; Must pre-register

Working with Mixed Groups (Virtual: Zoom)

Working with a group of children who are different ages presents childcare providers with unique challenges and opportunities. Learn strategies to overcome challenges, create daily schedules and meet the needs of each child.

Topic: 2 hours Child Development,
1 hour Curriculum
Date: Tuesday, November 30
Time: 6:00 p.m. — 9:00 p.m.
Cost: $20.00; Must pre-register

December 2021

WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 Basic Health & Safety Training with Supporting Breastfeeding in Child Care (VIP)	**2**	**3**	**4** Understanding Linguistic and Cultural Diversity and Language Acquisition NEW
5	**6**	**7**	**8**	**9** SIDS, SUID and Other Sleep-Related Infant Deaths (VIP)	**10**	**11** Medication Administration / Emergency Preparedness (VIP) / Small World Play: Building Imagination in Children NEW
12	**13**	**14**	**15** Storytime for Infants and Toddlers / Including All Children and the Americans with Disabilities Act (ADA) (VIP)	**16**	**17**	**18** Positive Words for Positive Actions / Classroom Schedules and Transitions: Tricks and Tips to Help Your Day Run Smoothly
19	**20**	**21**	**22**	**23**	**24**	**25**
26	**27**	**28**	**29**	**30**	**31**	

To register online, go to https://familytreemd.org/bcccrc/

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Training Descriptions December 2021

Understanding Linguistic and Cultural Diversity and Language Acquisition NEW! (Virtual Zoom)

Participants will learn the stages of second language acquisition and ways to help support children as they move through each phase. Participants will also learn a variety of strategies for supporting children in the classroom and working with families to create a successful learning environment.

Topic: 1 hour Child Development,
1 hour Special Needs
Date: Saturday, December 4
Time: 9:00 a.m. — 11:00 a.m.
Cost: $20.00; Must pre-register

Small World Play: Building Imagination in Children (NEW) (In Person)
Important: This class will be held at: The Family Tree-2108 N. Charles St. 21218

Little learning opportunities can go a long way. With a bit of imagination, play on a miniature scale or small world play can support children's development and booster their imagination, self-confidence and problem-solving skills. This workshop explores the wonderful world of small world play.

Topic: 3 hours Curriculum
Date: Saturday, December 11
Time: 9:00 a.m. — 12:00 p.m.
Cost: $20.00; Must pre-register

Storytime for Infants and Toddlers (Virtual: Zoom)

Infants and toddlers love being read to! In this session, we will learn about the literacy developmental milestones of our youngest learners. We will also explore how to choose appropriate books and identify strategies for planning and executing story time. We will view different story time techniques through videos and have an opportunity to plan and practice a story time.

Topic: 1 hour Child Development,
2 hours Curriculum
Date: Wednesday, December 15
Time: 6:00 p.m. — 9:00 p.m.
Fee: $20; Must pre-register

Positive Words for Positive Actions (Virtual: Zoom)

Learn how to make your childcare environment more positive. Using positive language when talking to children gives them an understanding of the expectations we have. Learn how easy it is to reword your directions and other guidance techniques you can use in your childcare.

Topic: 3 hours Child Development
Date: Saturday, December 18
Time: 9:00 a.m. — 12:00 p.m.
Cost: $20.00; Must pre-register

Classroom Schedules and Transitions: Tricks and Tips to Help Your Day Run Smoothly (Virtual: Zoom)

Having a great schedule that considers the needs and capabilities of your infants/toddlers/preschoolers can make the difference between and great days and no-so-good days. And just as important as a schedule is how to you transition from one activity to another. The training empowers teachers to create schedules that will get the most out of their day and the most out of the children in their care.

Topic: 3 hours Curriculum
Date: Saturday, December 18
Time: 9:00 a.m. — 12:00 p.m.
Cost: $20.00; Must pre-register

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BCCCRC at the Family Tree

Continuing to serve the early care
and education community through trying times.

Bulletin

For more information about any of the articles in this newsletter, call BCCCRC at 410-889-2300, mention the article and we will direct your call to the BCCCRC staff member who can help you.

E-mail us at:
childcare@bcccrc.org

Our mailing address is:
The Family Tree —
BCCCRC
2108 N. Charles Street
Baltimore, MD 21218

Our fax number is:
410-685-2100

MARYLAND CHILD CARE
RESOURCE NETWORK

MARYLAND STATE DEPARTMENT OF
EDUCATION
EQUITY AND EXCELLENCE

MARYLAND
FAMILY
NETWORK

The Baltimore City Child Care Resource Center is a member of the Maryland Child Care Resource Network with funding provided from the Maryland State Department of Education, through Maryland Family Network and The Family Tree.

Important Registration Policies

When registering for training classes at BCCCRC please remember the following:

- **Pre-registration is required. Registration and payment must be received three days in advance of the training.**
- **Registration fees are non-refundable. With 24-hour prior notice you may transfer to another class or receive a credit for a future training class, except for Medication Administration.**
- Registration is on a first come, first served basis. If your registration is received after a workshop has reached capacity you will be notified immediately and your payment will be returned.
- A confirmation letter will be sent for all classes — please read your letter carefully. You will not receive reminder cards for each class.
- Payment can be made by check, money order or credit card. **No cash please.**
- Presence at the entire workshop constitutes attendance. Out of respect for our trainers and all of those in attendance, no one will be admitted to a training session that has been in progress for fifteen minutes or more.
- Workshops are for adults only. Please make child care arrangements in advance — children will not be admitted to a training class.
- Reasonable accommodations are offered, if needed. Please call the Resource Center one week in advance to request accommodations.

TO REGISTER FOR CLASSES:

- Register with credit card on-line at www.bcccrc.org. To receive a registration form via email contact Jennell Bailey at jbailey@familytreemd.org.
- Remember — registrations must be received at BCCCRC three days prior to the scheduled training.