

# Bulletin

CURRENT NEWS AND TRAINING CALENDAR FROM BCCCRC

## Goodbyes and Hellos

A Parting Message from the BCCCRC Director



**T**his is my final official greeting to all of you in the child care community of Baltimore City, and it comes with mixed emotions. It is a farewell and a thank you as I retire as the Director of Baltimore City Child Care Resource Center on June 24, 2022. It hardly seems possible that twenty years have passed since I joined the BCCCRC staff.

From the beginning, it has been a privilege to get to know and work with our outstanding early care and education community. Now the time has come for me to transition to another phase of my life's journey.

Reflecting on the last twenty years, much has changed in the early care and education landscape but what has not changed is the commitment, leadership, and advocacy skills of all the professionals working in the early childhood programs throughout the city. Nothing could have ever prepared you for the challenges of the past two years, but the pandemic did not stop you from

providing the quality programming that allowed young children to feel safe and secure as the world around them seemed to be falling apart. You have my utmost respect and I feel assured that if the pandemic did not stop you nothing ever will!

Yes, I leave this position with mixed emotions. I have cherished my years at BCCCRC. The work has been rewarding, exciting, enlightening, challenging, fun and more. If I have contributed to improving the work, it is because of BCCCRC's talented staff and your support and assistance. I leave BCCCRC in a good place with an excellent staff who are enthusiastic and welcome opportunities to hear your views, to speak on your behalf and to work with you to continuously improve the child care profession.

I will miss you all and the work, but I leave confident that the right person has been chosen to lead BCCCRC into the future. Ms. Tracy Harris will become the fourth director of BCCCRC! Tracy is a committed early childhood professional with years of experience in child care, Head Start, and higher education. Tracy is excited to work with you and will be a dedicated partner.

While I do not know what the future holds, I do know that Baltimore City's child care community will "seize opportunities and meet challenges" and continue the great work of caring for the young children of our city.

Peace and be well.

*Nancy*



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# BCCRC is Growing!

Please help us welcome the following staff to the BCCRC team.



**My name is Tracy Harris. I am extremely happy to join the Baltimore City Child Care Resource Center staff as the new Program Director.**

I come to BCCRC with several years of Early Childhood Education experience. I have served as a classroom teacher, capacity building coordinator, MSDE validator, college instructor, trainer, and administrator. My academic background includes a Bachelor's and Master's

Degree in Early Childhood Education. Each of my prior roles have equipped me with the professional demeanor, experience, and knowledge that will enable me to successfully transition into this new role. I previously had the opportunity to work with Nancy Pelton, and it is a privilege to take the baton to continue the great work that has been sowed for over twenty years. I look forward to serving the early childhood community of Baltimore City with great enthusiasm.

Please feel free to send me an email at [tharris@familytreemd.org](mailto:tharris@familytreemd.org)



**Hello! I'm Michelle Giove the new Early Childhood Business Coach at BCCRC**

I began working in the Early Childhood Education field in 1993, September will make 30 years. To date, I have helped open 5 large childcare centers. Startup and building better businesses became my passion. It's a tough job but it is so rewarding, that's what lead me to BCCRC.

I am excited to work with providers in Baltimore City and help them build great

programs not only from an educational perspective but from a business perspective as well.

Email: [mgiove@familytreemd.org](mailto:mgiove@familytreemd.org)

Phone/Text: 667-355-9781

About the Business Coach Position

**Focus:** To guide both Family Childcare Providers and Licensed Childcare Centers in building a stronger businesses.

Provides support in the area of: Growing your childcare business. Increase enrollment, Child Care Management System support, bringing more income into your program using state initiatives [MD Scholarship, CACFP, Credentialing, MD Excels], financial and retirement planning.



**Hello! I'm Courtney Horton the new Early Childhood Coach at BCCRC.**

I have a dual master's degree in early childhood education and special education from NYU, and 12 years of experience as an early childhood educator in childcare centers. As the youngest members of our communities, children have always inspired the work that I have done in childcare and continue to inspire me as I move into community-based

work. My desire to support the families, children, and providers of Baltimore City is what brings me to BCCRC. I look forward to working with you!

Email: [chorton@familytreemd.org](mailto:chorton@familytreemd.org)

Phone/Text: 667-355-8820

**Focus:** I will be working in partnership with Judy Centers and community organizations to assist individuals in targeted neighborhoods to become licensed family childcare providers.



**Hello! I am Nea, the new Family Resource Specialist at BCCRC at The Family Tree.**

I recently graduated with my associates degree and continuing my education at The University of Maryland Global campus [UMGC]. I have over seven years of experience working in the early childcare field as a teacher in head start/early head start and at the National Aquarium etc. In my spare time I love spending time with my husband and one-year old daughter.

In addition, I enjoy the autumn/holiday season, writing, marvel comics/movies, target, amazon and ice cream.

Email: [nwilliams@familytreemd.org](mailto:nwilliams@familytreemd.org)

Phone/text: 667-355-9780 Extension: 1272

About the Resource Specialist position:

- **Focus:** Family Resource
- Provides Locate Child Care Services
- Aid with Child Care Scholarship applications
- Provides resources and referrals for families in need of parenting classes, social supports, and community activities.



**The Family Tree  
Baltimore City  
Child Care  
Resource Center**



## Emotional Conference Recap

A big thanks to everyone who attended the Emotional Wellness Conference on April 2nd. The day was a huge success! The anti-bias and equity theme generated many thoughtful conversations. To continue learning about anti-bias and equity in early childhood education please read and share the 2019 NAEYC Advancing Equity in Early Childhood Education Position Statement. The position statement states, "All children have the right to equitable learning opportunities that help them achieve their full potential as engaged learners and valued members of society. Thus, all early childhood educators have a professional obligation to advance equity. They can do this best when they are effectively supported by the early learning settings in which they work and when they and their wider communities embrace diversity and full inclusion as strengths, uphold fundamental principles of fairness and justice, and work to eliminate structural inequities that limit equitable learning opportunities."

**To learn more about the Advancing Equity in Early Childhood Education Position Statement go to:**  
<https://www.naeyc.org/resources/position-statements/equity>



### Looking for Training? Need Assistance?

Just open the camera on your phone, focus it on the QR code above and you will automatically be connected with BCCRC's website (<https://familytreemd.org/bccrc/>) If you would like a free magnet with the QR on it please contact Jennifer Lentz at [jlentz@familytreemd.org](mailto:jlentz@familytreemd.org).

### SAVE THE DATE

## Summer Family Child Care Pre-Service Training Dates

Have you just completed the Family Child Care Orientation with OCC? Then you are ready to begin to taking classes to open up your family childcare home.

**The 24 Hour Preservice Dates are: July 23, July 30, August 6, August 27, September 10, September 17 (All Saturdays from 9 am-1 pm)**  
**Cost: \$150.00**

To register contact Brandi:  
Email: [bwalker@familytreemd.org](mailto:bwalker@familytreemd.org)  
Text or Call: 410-831-1190

## MARYLAND CHILD CARE RESOURCE NETWORK COMPLAINT POLICY

Every member agency of the Maryland Child Care Resource Network strives to provide high quality service to the child care programs and families in their jurisdiction and throughout Maryland. It is our mission to ensure that every interaction with staff at the Child Care Resource Centers is positive and professional.

If you have concerns about an incident or some aspect of service at a Child Care Resource Center, please contact the director/manager directly. Contact information for these individuals can be found here (<https://marylandfamilynetwork.org/for-providers/find-your-child-care-resource-center>).

If you are not satisfied with the way your concern is handled by the director/manager at the Child Care Resource Center, please contact Maryland Family Network at 410-659- 7701 or at [MCCRNinfo@marylandfamilynetwork.org](mailto:MCCRNinfo@marylandfamilynetwork.org). As the Statewide Coordinating Entity of the Maryland Child Care Resource Network, MFN will investigate the complaint or concern regarding services and take appropriate action.



# A New Group just for Directors

Please join us for the kick-off meeting of the Baltimore City Director's Round Table. If you are a director or an assistant director we want to hear from you! Together we are creating a space for discussion, support and strategizing ways to tackle the many complexities of being a director and running a childcare program. Earn 1 PAU for attending.

**For more information, contact:**

Chaquana Truitt, Early Childhood Coach  
Email: [ctrutt@familytreemd.org](mailto:ctrutt@familytreemd.org)  
Call/text: 667-379-6048

Sue Penix, Infant & Toddler Specialist  
Spenix@familytreemd.org  
Call/Text: 410-831-1166



## Earn PAU's at BCCRC

Earn 1 PAU for joining any of the sessions below.

**Infant & Toddler Community of Practice**

Join a community of practice for infant, toddler and two year old childcare providers. It is a time of networking, developing strategies and supporting each other.

For more information contact Sue Penix at [spenix@familytreemd.org](mailto:spenix@familytreemd.org) call/text 410-831-1166

**STEAM in a Backpack**

Join a community of learners in a discussion group where all things science, technology, engineering, art and math are shared with an emphasis on incorporating the natural sciences into your program.

For more information contact Sue Penix at [spenix@familytreemd.org](mailto:spenix@familytreemd.org) call/text 410-831-1166

**Director's Round Table**

A space for directors and assistant directors to come together for discussion, support and strategizing ways to tackle the many complexities of being a director and running a childcare program.

For more information contact Chaquana Truitt [ctrutt@familytreemd.org](mailto:ctrutt@familytreemd.org) call/text 667-379-6048 or [spenix@familytreemd.org](mailto:spenix@familytreemd.org) call/text 410-831-1166

**Child Care Provide Support Group**

A space for providers to share questions, thoughts and successes, as well as, make connections and learn about helpful resources within the childcare community.

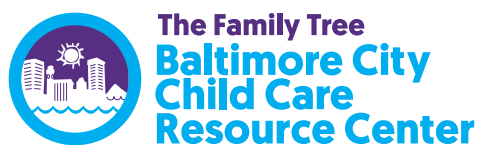
For more information contact Tova [hoicowitz@familytreemd.org](mailto:hoicowitz@familytreemd.org) or Suzanne Funk [sfunk@familytreemdmd.org](mailto:sfunk@familytreemdmd.org)

# July 2022

## WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4 Independence Day	5	6 The Importance of Executive Function and Self-Regulation in Early Childhood Education and Care NEW	7	8	9 Medication Administration Using Art to Heal Trauma
10	11	12	13 Growing STEM Minds NEW	14	15	16 Indoor/Outdoor Nature Based Learning for Infants and Toddlers
17	18	19	20 Behavior Guidance for Infants and Toddlers	21 A Play on Literacy	22	23 Roots of Inclusion: Establishing a Solid Foundation for Inclusive Practice
24	25	26	27 Jumping Into Social-Emotional Development NEW	28	29	30 Customizing Your Contract NEW
31						

To register online, go to <https://familytreemd.org/bccrc/>



**ALL CLASSES WILL BE HELD VIRTUALLY UNLESS MARKED IN RED. SEE COURSE DESCRIPTIONS FOR DETAILS.**

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# Training Descriptions July 2022

To register, click on the course title in blue.

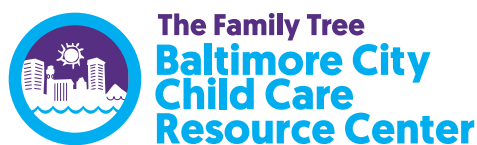
Course and Date:	Course Description:	Topic and Cost:
<p><b>The Importance of Executive Function and Self-Regulation in Early Childhood Education and Care</b> (NEW)  <b>Wednesday, July 6</b>            6:00 p.m. — 8:00 p.m.</p>	<p>Executive functioning and self-regulation help children be successful within their environments. Participants will learn about why these skills are important, what deficits in these areas look like, and strategies to help build them.</p>	<p>2 hours Child Development            \$10.00; Must pre-register</p>
<p><b>Medication Administration</b> (In-person)  <b>Saturday, July 9</b>            9:00 a.m. — 3:30 p.m.</p>	<p><b>Note: This class will be held at the Julie Center-100 S Washington St, Baltimore, MD 21231</b>  <b>This class fulfills the MSDE/OCC requirement for all childcare professionals.</b></p>	<p>6 hours Health, Safety and Nutrition            \$60.00; Must pre-register</p>
<p><b>Using Art to Heal Trauma</b>  <b>Saturday, July 9</b>            9:00 a.m. — 12:00 p.m.</p>	<p>Giving children opportunities to express themselves through creative art activities enables them to process experiences that trouble them. Explore the impact of trauma on the developing brain and explore the benefits to children of open art centers and free expressive art.</p>	<p>3 hours Special Needs            \$10.00; Must pre-register</p>
<p><b>Growing STEM Minds</b> (NEW)  <b>Wednesday, June 13</b>            6:00 p.m. — 8:00 p.m.</p>	<p>Participants will be provided with examples of activities and resources to use when incorporating science, technology, engineering, and mathematics thinking into their setting. Hands on STEM activities for mixed ages will also be utilized.</p>	<p>2 hours Curriculum            \$10.00; Must pre-register</p>
<p><b>Indoor &amp; Outdoor Nature Based Learning for Infants &amp; Toddlers</b>  <b>Saturday, July 16</b>            9:00 a.m. — 12:00 p.m.</p>	<p>Long before electronic toys, LEGOS or even stuffed animals, infants and toddlers learned in and from their natural environment – nature! Participants will gain skills, strategies and techniques for implementing natural STEAM in developmentally appropriate ways for infants and toddlers.</p>	<p>3 hours Curriculum            \$10.00; Must pre-register</p>
<p><b>Behavior Guidance for Infants and Toddlers</b>  <b>Wednesday, July 20</b>            6:00 p.m. — 9:00 p.m.</p>	<p>This training will outline the developmentally appropriate, yet sometimes challenging, behaviors of children, birth through age 3. Participants will begin to develop the knowledge and strategies necessary to properly redirect children's negative or challenging behaviors into positive and appropriate behaviors.</p>	<p>3 hours Child Development            \$10.00; Must pre-register</p>
<p><b>A Play on Literacy</b>  <b>Wednesday, July 21</b>            6:00 p.m. — 8:00 p.m.</p>	<p>Early literacy is what children know about reading and writing before they can read and write. You will learn strategies and activities for supporting language and literacy for children in your care.</p>	<p>2 hours Curriculum            \$10.00; Must pre-register</p>
<p><b>Roots of Inclusion: Establishing a Solid Foundation for Inclusive Practice</b>  <b>Saturday, July 23</b>            9:00 a.m. — 12:00 p.m.</p>	<p>This training focuses on establishing the critical foundation needed for developing an inclusive childcare program. Because building an effective team is critical, we will discuss strategies for recruiting, selecting and orienting staff and other team members.</p>	<p>1 hour Professionalism,            2 hours Special Needs            \$10.00; Must pre-register</p>
<p><b>Jumping Into Social-Emotional Development</b> (NEW)  <b>Wednesday, July 27</b>            6:00 p.m. — 8:00 p.m.</p>	<p>Participants will explore the importance of developing social-emotional skills in young children and how they can support those skills with simple materials. Participants will experience using the social-emotional materials and will create materials to utilize in their own program.</p>	<p>2 hours Curriculum            \$10.00; Must pre-register</p>
<p><b>Customizing Your Contract</b> (NEW)  <b>Saturday, July 30</b>            9:00 a.m. — 12:00 p.m.</p>	<p>The workshop session provides discussion and activities that help participants reflect on contract evaluation, updating and revisions. Customizing their program contracts can be an easy process that will best reflect their programs' goals and objectives, while also meeting the needs of the families they serve.</p>	<p>3 hours Professionalism            \$10.00; Must pre-register</p>

# August 2022

## WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3 Reality Bites: Understanding and Addressing Biting	4	5	6 Managing Stress at Any Age
7	8	9	10 Recognizing and Reporting Child Abuse and Neglect	11	12	13 Medication Administration
						Helping Boys Blossom
						The Magic of Magnet Play NEW
14	15	16	17 Working with Mixed Age Groups	18 Policies that Protect	19	20
21	22	23	24 Teaching Parents About School Readiness	25 Big Anxiety, Small Child	26	27
28	29	30	31 Story Stretchers for Infants and Toddlers			

To register online, go to <https://familytreemd.org/bccrc/>



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# Training Descriptions August 2022

To register, click on the course title in blue.

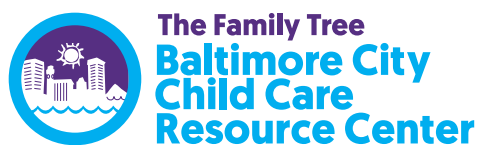
Course and Date:	Course Description:	Topic and Cost:
<a href="#">Reality Bites: Understanding and Addressing Biting</a> <b>Wednesday, August 3</b> 6:00 p.m. — 8:00 p.m.	In this training, participants will learn why a child's development can be a key factor in understanding why children bite. Included are strategies on how to handle several types of biting situations as well as how to discuss a biting incident with parents.	2 hours Child Development \$10.00; Must pre-register
<a href="#">Managing Stress at Any Age</a> <b>Saturday, August 6</b> 9:00 a.m. — 12:00 p.m.	This training is designed to increase participants' knowledge of stress and how to manage its symptoms. The participants will also be able to examine the similarities and differences of stress in infants, toddlers, preschool children, school-aged children, adolescents and adults.	2 hours Health, Safety, and Nutrition, 1 hour Professionalism \$10.00; Must pre-register
<a href="#">Recognizing and Reporting Child Abuse and Neglect</a> <b>Wednesday, August 10</b> 6:00 p.m. — 8:00 p.m.	Did you know that childcare providers are mandated by law to report child maltreatment? In this training you will develop a policy for preventing and reporting child abuse as well as the signs and symptoms of bullying behaviors and victims' behaviors	2 hours Health, Safety, and Nutrition \$10.00; Must pre-register
<a href="#">Medication Administration (In-person)</a> <b>Saturday, August 13</b> 9:00 a.m. — 3:30 p.m.	<b>Note: This class will be held at the Julie Center- 100 S Washington St, Baltimore, MD 21231</b> <b>This class fulfills the MSDE/OCC requirement for all childcare professionals.</b>	6 hours Health, Safety and Nutrition \$60.00; Must pre-register
<a href="#">Helping Boys Blossom: Strength-Based Approaches for Teaching Boys</a> <b>Saturday, August 13</b> 9:00 a.m. — 12:00 p.m.	Despite current research showing that there are not many differences between boys and girls, the statistics show that boys are still facing many challenges. In this training, participants will clarify their role in supporting boys' growth, barriers that are created, and strength-based approaches to help boys blossom.	1 hour Child Development, 1 hour Curriculum, 1 hour Special Needs \$10.00; Must pre-register
<a href="#">The Magic of Magnet Play (NEW)</a> <b>Saturday, August 13</b> 9:00 a.m. — 11:00 a.m.	Magnets have drawn children and adults alike to explore since they were first discovered. Today's Preschool child is no different – they are drawn to magnets. How we present magnets can help spark a child's development of critical thinking skills and scientific inquiry.	2 hours Curriculum \$10.00; Must pre-register
<a href="#">Working with Mixed Age Groups</a> <b>Wednesday, August 17</b> 9:00 a.m. — 12:00 p.m.	Working with a group of children who are different ages presents childcare providers with unique challenges and opportunities. Learn strategies to overcome challenges, create daily schedules and meet the needs of each child.	2 hours Child Development, 1 hour Curriculum \$10.00; Must pre-register
<a href="#">Policies that Protect</a> <b>Thursday, August 18</b> 6:00 pm-9:00 pm	Minimize the risk of your program becoming the focus of a CPS investigation by developing and following policies and procedures which offer protection against allegations of child maltreatment.	3 hours Professionalism \$10.00; Must pre-register
<a href="#">Teaching Parents About School Readiness</a> <b>Wednesday, August 24</b> 6:00 p.m. — 8:00 p.m.	This training will teach techniques to actively create meaningful family engagement in the school readiness process. The information will allow early care professionals to help families be more familiar with all areas of school readiness.	2 hours Community \$10.00; Must pre-register
<a href="#">Big Anxiety, Small Child</a> <b>Thursday, August 25</b> 6:00 p.m. — 9:00 p.m.	This training will introduce participants to anxiety and how this disorder impacts young children. Participants will learn what normal behavior is and what warrants a referral. Classroom strategies and resources will be shared to ensure educators leave with a toolkit of ideas and strategies to assist preschool children who may have anxiety.	3 hours Special Needs \$10.00; Must pre-register
<a href="#">Story Stretchers for Infants and Toddlers</a> <b>Wednesday, August 31</b> 6:00 p.m. — 8:00 p.m.	Infants and toddlers are naturally curious about the world around them, children's literature is a great tool to enhance this curiosity. In this workshop we will look at various children's books and extension activities to help our youngest learners gain a better understanding of the story.	2 hours Curriculum \$10.00; Must pre-register



# September 2022 WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5 Labor Day	6	7 Basic Health and Safety	8	9	10 Medication Administration Building Classroom Communities
11	12	13	14 It's Conference Time NEW Learning the Basics: Down Syndrome NEW	15 Parent Involvement + Parent Engagement = Success	16	17 Singing, Dancing and Moving to the Groove for Infants and Toddlers
18	19	20	21 It's the Questions Not the Answers	22 Understanding ADHD	23	24 Understanding and Preventing Bullying Behaviors in Child Care ADA
25 Rosh Hashanah	26	27	28 Switch On-Switch Off: Babies and Technology NEW	29	30	

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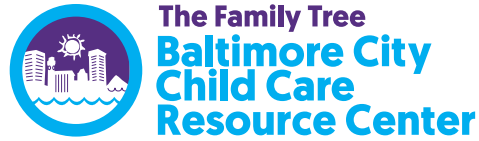
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# Training Descriptions **September 2022**

To register, click on the course title in blue.

Course and Date:	Course Description:	Topic and Cost:
<a href="#">Basic Health and Safety Training with Supporting Breastfeeding in Child Care</a> <b>Wednesday, September 7</b> 6:00 p.m. — 9:00 p.m.	This class fulfills the MSDE requirement for basic health and safety training and breastfeeding.	3 hours Health, Safety, and Nutrition \$10.00; Must pre-register
<a href="#">Medication Administration (In-person)</a> <b>Saturday, September 10</b> 9:00 a.m. — 3:30 p.m.	<b>Note: This class will be held at the Julie Center-100 S Washington St, Baltimore, MD 21231</b> <b>This class fulfills the MSDE/OCC requirement for all childcare professionals.</b>	6 hours Health, Safety and Nutrition \$60.00; Must pre-register
<a href="#">Building Classroom Communities</a> <b>Saturday, September 10</b> 9:00 a.m. — 12:00 p.m.	Throughout this training, the elements of a caring classroom community are identified. It ends with practical strategies to create a personalized plan for building a classroom community in your current classroom.	1.5 hours Community, 1.5 hours Curriculum \$10.00; Must pre-register
<a href="#">It's Conference Time (NEW)</a> <b>Wednesday, September 14</b> 6:00 p.m. — 8:00 p.m.	In this workshop participants will dive into the benefits and the planning steps to implement successful family/teacher conferences. Conferences provide programs the opportunity to build a rapport with families and share important information.	2 hours Professionalism \$10.00; Must pre-register
<a href="#">Learning the Basics: Down Syndrome (NEW)</a> <b>Wednesday, September 14</b> 6:30 p.m. — 8:30 p.m.	This training will provide participants with a foundational understanding of Down syndrome. Through engaging activities and discussions, participants will learn strength based approaches to working with children with Down syndrome.	2 hours Special Needs \$10.00; Must pre-register
<a href="#">Parent Involvement + Family Engagement = Success</a> <b>Thursday, September 15</b> 6:00 p.m. — 8:00 p.m.	Understanding the importance of building strong partnerships with families is essential to providing quality childcare. In this workshop you will identify parent involvement and family engagement practices and the benefits for the child, family, and provider/teacher.	2 hours Professionalism \$10.00; Must pre-register
<a href="#">Singing, Dancing and Moving to the Groove for Infants and Toddlers</a> <b>Saturday, September 17</b> 9:00 a.m. — 11:00 a.m.	Young children learn to sing just as they learn to speak and move-through imitation, exploration, and repetition. In this workshop, participants will discuss motor and music development and experience strategies they can use to promote learning in these areas.	1 hour Child Development, 1 hour Curriculum \$10.00; Must pre-register
<a href="#">It's the Questions Not the Answers</a> <b>Wednesday, September 21</b> 6:00 p.m. — 8:00 p.m.	Participants will learn how to encourage STEM learning and foster children's innate curiosity by using the Inquiry Teaching Model. Providers will reflect on what they are already doing and how they can increase their language and ability to support children with STEM learning.	2 hours Professionalism \$10.00; Must pre-register
<a href="#">Understanding Attention Deficit Hyperactivity Disorder</a> <b>Thursday, September 22</b> 6:00 p.m. — 8:00 p.m.	Participants will gain an understanding of ADHD/ADD behaviors, diagnosis procedures and strategies for overcoming challenging behaviors from children with ADHD/ADD.	2 hours Special Needs \$10.00; Must pre-register
<a href="#">Including All Children and the Americans with Disabilities Act</a> <b>Saturday, September 24</b> 9:00 a.m. — 12:00 p.m.	This class fulfills the MSDE requirement for all childcare professionals.	3 hours Special Needs \$10.00; Must pre-register
<a href="#">Understanding and Preventing Bully Behaviors in Child Care</a> <b>Saturday, September 24</b> 9:00 a.m. — 12:00 p.m.	In this workshop we will define bullying, understand why children bully, why children become targets and learn strategies for how to curb bullying in childcare programs.	2 hours Health, Safety, and Nutrition, 1 hour Child Development \$10.00; Must pre-register
<a href="#">Switch On-Switch Off: Babies and Technology</a> <b>Wednesday, September 28</b> 6:00 p.m. — 8:00 p.m.	Studies have shown that media exposure for children under the age of three can have long lasting negative impacts on child development, specifically brain development. This workshop explores some of the negative impacts and alternative strategies to screen time for our youngest learners to support healthy child development.	1 hour Child Development, 1 hour Curriculum \$10.00; Must pre-register



## Important Registration Policies

When registering for training classes at BCCRC please remember the following:

- **Pre-registration is required. Registration and payment must be received three days in advance of the training.**
- **Registration fees are non-refundable. With 24-hour prior notice you may transfer to another class or receive a credit for a future training class, except for Medication Administration.**
- Registration is on a first come, first served basis. If your registration is received after a workshop has reached capacity you will be notified immediately and your payment will be returned.
- A confirmation letter will be sent for all classes — please read your letter carefully. You will not receive reminder cards for each class.
- Payment can be made by check, money order or credit card. **No cash please.**
- Presence at the entire workshop constitutes attendance. Out of respect for our trainers and all of those in attendance, no one will be admitted to a training session that has been in progress for fifteen minutes or more.
- Workshops are for adults only. Please make child care arrangements in advance — children will not be admitted to a training class.
- Reasonable accommodations are offered, if needed. Please call the Resource Center one week in advance to request accommodations.

### TO REGISTER FOR CLASSES:

- Register with credit card on-line at [www.bccrc.org](http://www.bccrc.org). To receive a registration form via email contact Jennell Bailey at [jbailey@familytreemd.org](mailto:jbailey@familytreemd.org).
- Remember — registrations must be received at BCCRC three days prior to the scheduled training.

## Important Telephone Numbers and Contacts

### Baltimore City Child Care Resource Center

Main Number.....410-889-2300  
 LOCATE:ChildCare(tollfree).....1-877-261-0060  
 FAX.....410-685-2100

### Other Agencies

Office of Child Care – Region II.....410-554-8300  
 MDStateDepartmentofEducation.....410-767-0100  
 OfficeofChildCare:CredentialBranch.....1-866-243-8796  
 CCSProvider Helpline (toll free).....1-866-243-8796  
 Protective Services.....410-361-2235  
 Medical Assistance/WIC.....410-396-9427  
 ChildCareFoodProgram.....410-767-0214  
 MarylandFamilyNetwork.....410-659-7701  
 Maryland State Child Care Association (MSCCA)  
 Christina Peusch, Executive Director.....410-820-9196  
 MSCCA, Baltimore City Chapter  
 Jennifer Dorsey, President.....443-835-0738  
 Baltimore Child Care Coalition  
 Email.....baltimorechildcarecoalition@gmail.com  
 TheFamilyTree.....410-889-2300  
 24-hourParentingHelpline:.....1-800-243-7337

# Bulletin

For more information about any of the articles in this newsletter, call BCCRC at 410-889-2300, mention the article and we will direct your call to the BCCRC staff member who can help you.

### E-mail us at:

[childcare@bccrc.org](mailto:childcare@bccrc.org)

### Our mailing address is:

The Family Tree —  
 BCCRC  
 2108 N. Charles Street  
 Baltimore, MD 21218

### Our fax number is:

410-685-2100



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