

Bulletin

WINTER 2024



CURRENT NEWS AND TRAINING CALENDAR FROM BCCRC

Empowering Futures, One Click at a Time

Child Care in the Digital Age!

Over the past few years there has been a large push as the state of Maryland transitions to a more digital friendly place. During the start of COVID-19 our children learned how to participate in their daily school activities from the comfort of their homes and in child care programs with the support of their teachers and families. During 2023 MSDE's Office of Child Care has started transitioning to a more digital friendly, paperless platform with the introduction of MSDE's Child Care Provider Portal. It is extremely important that all Family Child Care Professionals and Child Care Center Owners/Directors have reliable access to a computer for your child care business.

MSDE's Child Care Provider Portal

The Child Care Provider Portal allows providers to renew child care licensure, view invoices and payment history, manage attendance, view scholarship requests, and more. Effective November 20th all child care providers with families enrolled in the Child Care Scholarship Program are required to have an account in the Child



Care Provider Portal. The Portal supports the provider by improving communication and customer service with automatic notifications of next steps. You will also be able to do the following:

- Manage Your Child Care License
- Invoice & Payment History
- Manage and Track Attendance
- Upload Documents
- View Scholarship Requests

For more information visit,

https://provider.childcareportals.org/s/?language=en_US

(continued on page 2)



The Family Tree
Baltimore City
Child Care Resource Center
A LifeBridge Health Group

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Did you know?

In partnership with Baltimore City Information & Technology and the Maryland Office of Statewide Broadband Pratt Library will be distributing 30,000 HP Chromebooks to eligible Baltimore City households. Distribution events will be held at various Pratt locations and local community sites. Through the Maryland Connected Devices Program [MD-CDP], efforts will continue to decrease the digital divide and increase digital literacy in the Baltimore City community.

- **Mobile Hotspots** — Customers aged 13 and older can borrow a mobile hotspot and connect up to 15 devices to free Wi-Fi.
- **Borrow a Chromebook** — Customers aged 13 and older can borrow a Chromebook, complete with power adapter/cord and carrying case, from the Pratt Library.
- **Chromebook Distribution** — The Pratt Library is distributing 30,000 HP Chromebooks to eligible Baltimore City households.
- **Long-Term Device Lending for Partners:** Local organizations can borrow Chromebooks from the Pratt for long-term lending.

For more information visit <https://www.prattlibrary.org/services/computer-internet-access/maryland-connected-devices>

Save the Date!

**Monday, February 12, 2024,
4:00pm to 8:00pm**

An evening of child care advocacy in Annapolis. Child care professionals unite to advocate together. Let us elevate our voices!

When: Monday, February 12, 2024, 4:00pm - 8:00 pm.

Where: Maryland Inn, 58 State Circle, Annapolis.

- Meet with legislators, learn about our legislative process, and be recognized in the Capitol!
- Earn two Professional Activity Units for your participation.
- Free boxed dinner.
- Registration begins December 2023, register today! No cost to participate.

Making 2024 a Great Year through Professional Development

As we start the New Year, we at Baltimore City Child Care Resource Center would like to express our deep gratitude for each one of you who contributes to caring for and educating the children within Baltimore City. It is through our collective efforts that we strive to create a brighter future for the next generation. We recognize and celebrate the diversity of all the Educators in Baltimore City, each of you brings a unique perspective, experience, and expertise that enriches our collective efforts. It is through this diversity that we find strength and innovation. This season of gratitude serves as a wonderful reminder of the importance of coming together, despite our differences, to appreciate the shared values that bind us. By working collaboratively, we can create a strong and supportive community for early childhood educators across Maryland.

Let us renew our commitment to the principles of empathy, understanding, and collaboration. Together, we can make a lasting impact on the landscape of early childhood education in Maryland. Join BCCCRC [Baltimore City Child Care Resource Center] for one of our Support Groups; talk with other child care professionals experiencing the same challenges as you, make a friend and share those wins you experience.

- **Early Intervention Project's Support Group** — 3rd Tuesday of the month, educators come together to share individual experiences, offer one another emotional and moral support, and discuss a range of topics with the BCCCRC Infant and Early Childhood Mental Health Consultants.
- **Director's Round Table** — 3rd Monday of each month from 1:00pm to 2:00pm
- Join us via Zoom every Friday during our open office hours. Each week we will share information, answer questions, and provide resources for certain topics. You do NOT need to register to attend, just click this link and join any Friday at 1:00pm.
- **1st Friday of the month** — Maryland Excels
- **2nd Friday of the month** — CDA [Child Development Associate]
- **3rd Friday of the month** — Credentialing
- **4th Friday of the month** — Business Practices

Required Basic Health and Safety Training

The Basic Health and Safety Training update for calendar year 2023 is now available. The training is free and only available online. The training must be completed by March 31, 2024. All family child care providers and child care center staff are required to complete this annual update. Upon completion of the course, individuals will be awarded 1.5 hours of continued training. Please note, this training update is in addition to the 3-hour COMAR training. Staff hired during December 2023 must complete the 3-hour Basic Health and Safety training by March 31, 2024.

Baltimore City Child Care Resource Center presents 2024 The Emotional Wellness Conference “Community is a Root of Well-being”

Join us on Saturday, March 9, 2024, from 8:15am to 4:00pm for our Annual Emotional Wellness Conference. The conference will include a continental breakfast, lunch, conference materials, gift, and a certificate for 6 Core of Knowledge hours. Register today and join us as we focus on our child care community and learn how our community is a root of well-being.

<https://training.bcccrc.org/CVSFlistdrop.aspx?coursegroup=1267>



Attention Science Nerds!

Join BCCCRC for a morning of in-person Training with Science Nerds on Saturday, April 13th at the Center for Hope. This training will Elevate and Empower Teachers as Young Scientist Mentors.

Description: How to incorporate science into everyday teaching; benefits of science for children; supporting social emotional needs of children with science; messy play is great for growth; interactive science experiments. Will include experiment materials kit.

Get a sneak peek and join Science Nerds for their free Virtual Science Coaching Sessions each month. Register today and join the monthly Zoom Session by clicking the link below.

Jan. 15th — Lovely Science
Feb. 19th — Shamrock Science
March 18th — Egg-Citing Science

<https://us06web.zoom.us/j/89048913319?pwd=WjVlbGdlcTVlbnkZOEU8reEZSeTI6dz09>

Join us for one of our upcoming training series this winter.

We are offering the following training series to help you grow as a business owner/director and as an Early Childhood Professional.

Pyramid Model

The BCCCRC Infant Toddler Coach and the Infant and Early Childhood Mental Health Consultants are looking forward to offering the Pyramid Model training in January 2024. The Pyramid Model Framework is a well-established approach to support the social-emotional development and behavioral health of infants, toddlers, and young children in general. By taking part in a series of 6 classes over three weeks you will receive 18 Core of Knowledge hours while learning about promoting positive social-emotional development, the prevention of challenging behavior, and how to best support yourself, your team, and the families with whom you work. Following the training you will have an opportunity to receive coaching to implement these strategies within your program. The cost is only \$20.00 for all 6 modules!! The series will be held from 6:30 p.m. — 9:30 p.m. on the following dates: January 30, February 6, 8, 13, 15. For more information or to register please click the link below.

<https://training.bcccrc.org/CVSFlistview.aspx?course=1592>

Strengthening Business Practices (Family Child Care)

A training just for Family Child Care Professionals! Strengthening Business Practices for Family Child Care Programs is a 3-module series. This training series is designed to support family child care hone their administrative skills and offers strategies to encourage business growth. The training will cover topics such as sound fiscal management and marketing strategies. The cost is only \$20.00 for all 3 modules!! The series will be held from 6:30 p.m. — 9:30 p.m. on the following dates: Tuesday, March 5th; Tuesday, March 19th and Tuesday, April 2nd. [COK: 9 hours Professionalism]. For more information or to register please click the link below.

<https://training.bcccrc.org/CVSFlistview.aspx?course=1691>

E-Learning Opportunities

Did you know the Maryland Child Care Resource Network has a collaborative partnership with ProSolutions Training? ProSolutions is an E-Learning platform that brings high quality e-learning to child care providers in Maryland. All Trainings are approved by the MSDE Office of Child Care for Core of Knowledge hours. Successful completion also included CEU's for every workshop at no extra charge. Training is available in English and Spanish!

<https://www.prosolutionstraining.com/md/index.cfm>



Looking for Training? Need Assistance?

Just open the camera on your phone, focus it on the QR code at left and you will automatically be connected with BCCCRC's website (<https://familytreemd.org/bcccrc/>).



Growing Opportunities for Family Child Care

Are you interested in starting a family child care business in your home?

The Baltimore City Child Care Resource Center offers a program, called Growing Opportunities for Family Child Care [GOFCC] that provides free support to individuals that want to pursue the registration process for a Family Child Care home.

Requirements to participate:

- Live in Baltimore City
- Be 18 or older
- Want to have a child care business in your home
- Own your home or have landlord approval if you rent your home

We provide:

- Free required training
- Individualized coaching to support you from beginning to end
- Free business training and coaching

INTERESTED IN LEARNING MORE?

HAVE QUESTIONS ABOUT FAMILY CHILD CARE?

Call or Text Courtney Ross [GOFCC Coach]: 667-355-8820 Submit an interest form: <https://forms.office.com/r/iUmaNxvT30>

¿Está interesado en iniciar un negocio de cuidado infantil familiar en su casa?

El Centro de recursos para el cuidado infantil familiar de la ciudad de Baltimore ofrece un programa llamado Crecientes oportunidades para el cuidado infantil familiar [GOFCC, por sus siglas en inglés] que brinda apoyo gratuito a las personas que desean continuar con el proceso de registro para un hogar de cuidado infantil familiar.

Requisitos para participar:

- Vivir en la ciudad de Baltimore
- Tener 18 años o más
- Querer que tener un negocio de cuidado infantil familiar en su casa
- Ser dueño de su casa o tener la aprobación del propietario si alquila su casa

Proporcionamos

- Capacitaciones requeridas gratuitas
- Asistencia individualizada con el proceso de licencia
- Capacitaciones empresarial gratuita

¿INTERESADO EN APRENDER MÁS? ¿TIENE PREGUNTAS SOBRE EL CUIDADO INFANTIL FAMILIAR?

Llame o envíe un mensaje de texto a Courtney Ross [entrenadora de GOFCC]: 667-355-8820 Envíe un formulario de interés: <https://forms.office.com/r/iUmaNxvT30>



Money Matters

Good News at Tax Time

Hefty Credits Help Working Families put extra cash in their pockets at tax time by claiming the Earned Income Credit (EIC). The EIC is a tax provision that allows eligible taxpayers to reduce their tax burden.

Families may qualify for the federal and state EIC, if, in 2023, they:

- were raising one child and earned less than \$46,560; or less than \$53,210 if married.
- were raising two children and earned less than \$52,918; or \$59,478, if married.
- were raising three or more children and earned less than \$56,838; or \$63,398 if married.
- had no children, earned less than \$17,640; or \$24,210 if married.

The EIC is the biggest tax benefit for working families, but there are other important tax credits. To learn the location of free tax preparation sites, staffed by well-trained community volunteers, or to get more information on the tax credits, please call 1-800-638-2937 or visit the Maryland EITC web site at www.marylandtaxes.gov

Maryland Child Care Initiatives help you earn extra Money for you and your program

Do you participant in MD Excels?

You could be Eligible for a Bonus under the new Bonus Structure! The Maryland State Department of Education will be distributing \$5 million in bonuses to child care programs participating in Maryland EXCELS as part of the transformative Blueprint for Maryland's Future landmark legislation. Eligible programs will receive bonuses ranging from \$1,000 to \$13,500 based on the type of program, quality rating, and capacity.

Click the link below or scan the QR code to learn more about the Bonus Structure. If you need help, contact our Early Childhood Coaches, all experts in assisting Programs, to increase their Maryland Excel level. <https://marylandexcels.org/commitment-to-quality/>



Credentialing

**3 Easy steps to get extra cash in your pocket!
Become credentialed with the help of BCCRC**

- Complete the MD Child Care Credential application
- Gather Training Certificates
- Connect with BCCRC for Professional Activity Units (PAU's)
- GET PAID (A bonus check is available for MD credential levels 2 and up!!)

Contact the BCCRC Team today to get started with the credential application: Brandi Walker - Family Child Care Providers 410-831-1190 bwalker@familytreemd.org; Chaquana Truitt - Preschool Teachers 667-379-6048 ctrutt@familytreemd.org; Sue Penix - Infant, Toddler & Twos Teachers 410-831-1166 Spenix@familytreemd.org



Meet Whitney Meador

Baltimore City's Newest GOFCC new technical assistance specialist /early childhood coach for BCCRC

Whitney obtained a bachelor's degree from Bowie State University in Pedology and has over 15 years in the early childhood education field. Most of her career she has been in the classroom, teaching in different educational settings. Whitney is excited to help others start their own family child care business and to be a part of the GOFCC team!

The BCCRC at NAEYC



The BCCRC Team attended this year's NAEYC (National Association for the Education of Young Children) Conference in Nashville, Tennessee. The BCCRC Team attended many Professional Development Sessions to learn more about what is happening in the child care field today, how we stay up-to-date and inspired through training resources, activities, and ways we can strengthen the outreach and coaching services we provide to share with the child care community within Baltimore City.

Professional Growth Opportunities for you!

**Virtual Professional Development Institute
Implicit Bias and Microaggressions
with Annie Reinking and Laycee Thigpen**

Join us for a part two discussion, we will continue our reflective and open collective learning regarding equity and justice focused implementation of inclusiveness in childcare settings for all staff, children, and families. We will add to our learning by discussing implicit biases, microaggressions, and hidden curriculum, all of which occur daily in settings around the country.

**February 24, 2024 from 9:00am to 12:00pm
Training Cost \$5.00
3 COK in Community**

Click here to register for the training:
<https://training.bccrc.org/CVSFListView.aspx?course=1675>

January 2024

WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5	6
7	8	9	10 Active Supervision for Family Child Care	11	12	13 Medication Administration Recognizing the Essentials Helping Infants & Toddlers Grow
14	15	16 SIDS and Other Sleep Related Deaths	17 So, what are PAU's and How Do I Get Them?	18 Autism Spectrum Disorder: Understanding Autism, A Child's Perspective	19	20 Chatting with Children: Conversations that Go Places
21	22	23	24 Active Supervision for Child Care Centers	25 Kids In Motion: Music and Movement Activities for the Whole Child	26	27 Fun with Found Materials
28	29	30	31 Empowering Infant and Toddler Understanding through Discovery			

To register online, go to <https://familytreemd.org/bccrc/>



ALL CLASSES WILL BE HELD VIRTUALLY UNLESS MARKED IN RED. SEE COURSE DESCRIPTIONS FOR DETAILS.

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Training Descriptions January 2024

To register, click on the course title in pink.

Course and Date:	Course Description:	Topic and Cost:
<p>Active Supervision for Family Child Care Wednesday, January 10th 6:00 p.m. — 9:00 p.m.</p>	<p>Gain greater understanding of how to supervise children of all ages appropriately and effectively. Explore techniques for indoor and outdoor supervision. Ensure children's safety through active monitoring to enable children to maximize their learning opportunities. This workshop can be used for licensing compliance requests.</p>	<p>3 hours Child Development \$10.00; Must pre-register</p>
<p>Medication Administration (In-person) Saturday, January 13th 9:00 a.m. — 3:30 p.m.</p>	<p>Note: This class will be held at the Julie Center — 100 S Washington Street, Baltimore MD 21231. This class fulfills the MSDE/OCC requirements for all Child Care professionals.</p>	<p>6 hours Health, Safety and Nutrition \$60.00; Must pre-register</p>
<p>Developmentally Appropriate Practices: Recognizing the Essentials Saturday, January 13th 9:00 a.m. — 12:00 p.m.</p>	<p>This training teaches child care teachers the essentials Developmentally Appropriate Practice (known as DAP [Developmentally Appropriate Practice]) so that teachers can use knowledge about child development to create a program that is suitable for the age and stage of development of their children in their group. It covers the 5 essentials of DAP which are age appropriateness, individual appropriateness, child-guided and teacher guided experiences, cultural and social responsiveness, and play.</p>	<p>3 hours Curriculum \$10.00; Must pre-register</p>
<p>Baby Blocks: Helping Infants and Toddlers Grow Saturday, January 13th 9:00 a.m. — 12:00 p.m.</p>	<p>Playing with blocks is timeless. Block play provides endless opportunities for the enhancement and development of emerging skills in infants and toddlers. This workshop looks at the stages of block play and how to develop strategies to support your youngest learners through block play.</p>	<p>3 hours Curriculum \$10.00; Must pre-register</p>
<p>SIDS (sudden infant death syndrome), SUID and Other Sleep Related Infant Deaths Tuesday, January 16th 6:00 p.m. — 8:00 p.m.</p>	<p>As infant and toddler caregivers, it is important to understand SIDS and sleep-related deaths, including the many strategies which can be implemented to reduce the risk of sleep-related death. Participants will review what is SIDS and sleep-related death, review recent research and statistics, gain greater understanding of the role childcare plays in keeping infants safe, and the recommendations and strategies for keeping children safe. This class fulfills the MSDE (Maryland State Department of Education) requirement for SIDS training.</p>	<p>2 hours Health, Safety and Nutrition \$10.00; Must pre-register</p>
<p>So, what are PAU's and How Do I Get Them? Wednesday, January 17th 6:00 p.m. — 8:00 p.m.</p>	<p>Participation in activities that contribute to professional growth and career development are important to maintain a high level of professionalism. In this workshop we will look at professional activities and how they can be applied to the MD Child Care Credentialing program.</p>	<p>2 hours Community \$10.00; Must pre-register</p>
<p>Autism Spectrum Disorder: Understanding Autism, A Child's Perspective Thursday, January 18th 6:00 p.m. — 9:00 p.m.</p>	<p>This workshop will explore the world of autism as seen through the eyes of a child with a focus on the range and variance of symptoms as a spectrum disorder</p>	<p>3 hours Special Needs \$10.00; Must pre-register</p>
<p>Chatting with Children: Conversations that Go Places Saturday, January 20th 9:00 a.m. — 12:00 p.m.</p>	<p>Chatting with children is a basic way to share information as children go about their play. Sitting and talking about what is going on both teacher and child can learn. A teacher can make observations that lead to lesson planning; and the child can gain new vocabulary, synthesize information, and talk about their project which gives them new insight and leads to knowledge building.</p>	<p>3 hours Curriculum \$10.00; Must pre-register</p>

Training Descriptions **January 2024** (continued)

To register, click on the course title in pink.

Course and Date:	Course Description:	Topic and Cost:
<p>Active Supervision for Child Care Centers Wednesday, January 24th 6:00 p.m. — 9:00 p.m.</p>	<p>Gain greater understanding of how to supervise children of all ages appropriately and effectively. Explore techniques for indoor and outdoor supervision. Ensure children’s safety through active monitoring to enable children to maximize their learning opportunities. This workshop can be used for licensing compliance requests.</p>	<p>3 hours Child Development \$10.00; Must pre-register</p>
<p>Kids In Motion: Music and Movement Activities for the Whole Child Thursday, January 25 6:00 p.m. — 9:00 p.m.</p>	<p>This interactive training incorporates current research and theory on the benefits of music and movement for the “whole child,” including a child’s physical development and their social-emotional development and cognitive growth. Participants will explore how music and movement is experienced by young children of other cultures and will, through hands-on activities, explore fun, practical ways to utilize music and movement every day, throughout the day.</p>	<p>3 hours (1-hour Child Development, 1-hour Curriculum, 1-hour Special Needs) \$10.00; Must pre-register</p>
<p>Fun with Found Materials Saturday, January 27 9:00 a.m. — 12:00 p.m.</p>	<p>Do you have a collection of “stuff” that you are not sure what you could create with it? In this workshop, we will explore how to use found materials in a creative way and engage young children in the process.</p>	<p>3 hours Curriculum \$10.00; Must pre-register</p>
<p>Empowering Infant and Toddler Understanding through Discovery Wednesday, January 31 6:00 a.m. — 8:00 p.m.</p>	<p>When we empower infants and toddlers to explore through play, we are giving them the building blocks for critical thinking needed to succeed later in life. We are encouraging them as individuals to explore their world using their innate urge to play and acquire an individualized understanding of that world based on their experiences using a technique called Heuristic Play.</p>	<p>2 hours (1-hour Curriculum, 1-hour Professionalism) \$10.00; Must pre-register</p>

February 2024

WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 Working with Mixed Age Groups	2	3 Basic Health & Safety and Breastfeeding You Can Do This! Accommodating All Children in Your Program
4	5	6	7 It is the Questions, Not the Answers	8	9	10 Medication Administration Toddler Patterns of Learning Play Schemas
11	12	13	14	15 Understanding DAP with Infants and Toddlers	16	17 Building Classroom Communities
18	19	20	21 I Can Pretend Too! Dramatic Play Experiences for Infants and Toddlers	22 What is in their Backpack? The Impact of Trauma	23	24 Implicit Bias and Micro Aggressions
25	26	27	28	29 Jumping Into Social Emotional Development		

To register online, go to <https://familytreemd.org/bccrc/>



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Training Descriptions February 2024

To register, click on the course title in pink.

Course and Date:	Course Description:	Topic and Cost:
Working with Mixed Age Groups Thursday, February 1st 6:00 p.m. — 9:00 p.m.	Working with a group of children who are different ages presents child care providers with unique challenges and opportunities. Learn strategies to overcome challenges, create daily schedules and meet the needs of each child.	3 hours (2 hours Child Development, 1 hour Curriculum) \$10.00; Must pre-register
Basic Health & Safety and Breastfeeding Saturday, February 3rd 9:00 a.m. — 12:00 p.m.	This workshop provides basic information about critical health and safety topics for all childcare providers to meet the requirement of the proposed licensing regulation regarding training in basic health and safety areas and breastfeeding. Key topics include establishing and maintaining safe and healthy environments; safe practices to prevent and reduce injuries, identification and reporting of abuse or neglect and proper sanitation practices and procedures. Completion of this training does not meet regulatory requirements for specified training in Medication Administration, CPR (Cardiopulmonary Resuscitation) / First Aid, or Emergency and Disaster Preparedness.	3 hours Health, Safety and Nutrition \$10.00; Must pre-register
You Can Do This! Accommodating All Children in your Program Saturday, February 3rd 9:00 a.m. — 12:00 p.m.	This workshop session provides an overview of the characteristics of inclusive child care and ways caregivers can support diverse needs for different children. Participants will discuss and develop ideas for identifying program modifications and accommodations for children who have special needs or disabilities. This workshop does not satisfy any training required by OCC (Office of Child Care) regulations.	3 hours Special Needs \$10.00; Must pre-register
It is the Questions, Not the Answers Wednesday, February 7th 6:00 p.m. — 8:00 p.m.	Participants will learn how to encourage STEM (Science, Technology, Engineering and Math) learning and foster children's innate curiosity by using the Inquiry Teaching Model. Providers will reflect on what they are already doing and how they can increase their language and ability to support children with STEM learning.	2 hours Curriculum \$10.00; Must Pre-register
Medication Administration (In-person) Saturday, February 10th 9:00 a.m. — 3:30 p.m.	Note: This class will be held at the Julie Center — 100 S Washington Street, Baltimore MD 21231. This class fulfills the MSDE/OCC requirements for all Child Care professionals.	6 hours Health, Safety and Nutrition \$60.00; Must pre-register
Toddler Patterns of Learning Play Schemas Saturday, February 10th 9:00 a.m. — 12:00 p.m.	Young children exhibit repeated patterns in play called schemas that help them to formulate knowledge. In this workshop, we will look closer at play schemas and how they can help inform planning to meet children's needs.	3 hours Child Growth and Development \$10.00; Must pre-register
Understanding DAP with Infants and Toddlers Thursday, February 15th 6:00 p.m. — 9:00 p.m.	Understanding Developmentally Appropriate Practice enables a teacher to utilize specific strategies and techniques to meet the individual needs of the children enrolled in their program. Individual children vary in their development, prior experiences, abilities, preferences, and interest. It is important to plan activities that build on what individual children already know and can do to increase their knowledge. This is especially true for children with special needs.	3 hours Curriculum \$10.00; Must pre-register
Building Classroom Communities Saturday, February 17th 9:00 a.m. — 12:00 p.m.	This training addresses the various components involved in creating a supportive classroom community. In such a classroom environment, teachers and children come to know and care about each other and develop mutual regard and concern for each other, so that everyone can learn and grow. The training explores the three major leadership styles and their impact on a classroom, and it demonstrates how to utilize essential skills for building positive relationships between all staff and children. Throughout the training, the elements of a caring classroom community are identified. It ends with practical strategies to create a personalized action plan for building a classroom community in your current classroom.	3 hours (1.5-hour Community, 1.5-hour Curriculum) \$10.00; Must pre-register

Training Descriptions February 2024 (continued)

To register, click on the course title in pink.

Course and Date:	Course Description:	Topic and Cost:
<p>I Can Pretend Too! Dramatic Play Experiences for Infants and Toddlers Wednesday, February 21st 6:00 p.m. — 8:00 p.m.</p>	<p>Toddlers and Twos engage in dramatic play differently than preschoolers, for toddlers and twos it is all about the objects/ materials being offered and how the child imitates how to use the object or material. This workshop looks at how toddlers and twos engage in dramatic play based on their development as well as strategies for supporting dramatic play in the toddler and two-year-old classroom.</p>	<p>2 hours Curriculum \$10.00; Must pre-register</p>
<p>What is in their Backpack? The Impact of Trauma Thursday, February 22nd 6:00 p.m. — 9:00 p.m.</p>	<p>This engaging workshop discusses the effects and impact that trauma can have on the brain. It not only affects children in the moment, but throughout life if gone untreated. By understanding the effects of trauma on the brain, we can gain insight into children's behavior.</p>	<p>3 hours Child Development \$10.00; Must pre-register</p>
<p>Jumping Into Social Emotional Development Thursday, February 29th 6:00 p.m. — 8:00 p.m.</p>	<p>Children's social and emotional health affects their overall development and learning. Participants will explore the importance of developing social-emotional skills in young children and how they can support those skills with simple materials. Participants will experience using social-emotional materials and will create materials to utilize in their own program.</p>	<p>2 hours Curriculum \$10.00; Must pre-register</p>

March 2024

WORKSHOP TRAINING SESSIONS

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2 Nurturing Brain Development Medication Administration
3	4	5	6	7	8	9 Emotional Wellness Conference <i>Details on Page 3</i>
10	11	12	13 Healthy Meals for Infants and Toddlers	14	15	16 Including All Children and the Americans with Disability Act [ADA]
17	18	19	20 Educational Equity: Culturally and Linguistically Responsive Literacy	21 Recognizing and Reporting Child Abuse and Neglect	22	23 Exploring Scientific Thinking and Inquiry with Children's Literature
24	25	26	27 Adverse Childhood Experiences & Trauma Informed Care	28	29	30 Positive Child Guidance and Effective Interactions
31						

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Training Descriptions March 2024

To register, click on the course title in pink.

Course and Date:	Course Description:	Topic and Cost:
<p>Nurturing Brain Development Saturday, March 2nd 9:00 a.m. — 12:00 p.m.</p>	<p>In this workshop we will look at the science of infant brain development and focus on caring techniques that promote brain development, social emotional development, and communication.</p>	<p>3 hours Child Development \$10.00; Must Pre-register</p>
<p>Medication Administration (In-person) Saturday, March 9:00 a.m. — 3:30 p.m.</p>	<p>Note: This class will be held at the Julie Center — 100 S Washington Street, Baltimore MD 21231. This class fulfills the MSDE/OCC requirements for all Child Care professionals.</p>	<p>6 hours Health, Safety and Nutrition \$60.00; Must pre-register</p>
<p>Healthy Meals for Infants and Toddlers Wednesday, March 13th 6:00 p.m. — 8:00 p.m.</p>	<p>A varied and nutritious diet and good eating habits are essential for infants & toddlers, healthy growth & development. Healthy eating habits are easy to establish early in a child's life when the parents and caregivers have accurate knowledge of nutritional values. This workshop explores how to help build healthy eating habits in infants & toddlers.</p>	<p>2 hours Health Safety & Nutrition \$10.00; Must pre-register</p>
<p>Including All Children and the Americans with Disability Act (ADA) Saturday, March 16th 9:00 a.m. — 12:00 p.m.</p>	<p>This workshop will provide participants with an understanding of the requirements for ADA and inclusionary practices. Participants will leave with a better understanding of best practices and available resources. This training will meet the 3-hour training requirement for MSDE.</p>	<p>3 hours Special Needs \$10.00; Must pre-register</p>
<p>Educational Equity: Culturally and Linguistically Responsive Literacy Wednesday, March 20th 6:00 p.m. — 9:00 p.m.</p>	<p>In this training, participants will be able to define equity, describe what culturally and linguistically responsive literature is and determine what books can help celebrate a culturally competent classroom.</p>	<p>3 hours (1 hour Child Development, 2 hours Professionalism) \$10.00; Must pre-register</p>
<p>Recognizing and Reporting Child Abuse and Neglect Thursday, March 21st 6:00 p.m. — 8:00 p.m.</p>	<p>Every child care provider is an important part of the effort to eliminate the abuse and neglect of children. You will learn to better recognize the indicators of abuse and neglect, understand your role in responsible reporting, and identify the groups of children that may be at a higher risk of being abused or neglected.</p>	<p>2 hours Health Safety & Nutrition \$10.00; Must pre-register</p>
<p>Exploring Scientific Thinking and Inquiry with Children's Literature Saturday, March 23rd 9:00 a.m. — 12:00 p.m.</p>	<p>Literature is an ideal vehicle to help young children learn about the world and all that lives in it. This workshop explores the many ways of creating a classroom environment that stimulates scientific thinking and inquiry through preparing fun science activities based on children's literature.</p>	<p>3 hours Curriculum \$10.00; Must pre-register</p>
<p>Adverse Childhood Experiences & Trauma Informed Care Thursday, March 27th 6:00 p.m. — 9:00 p.m.</p>	<p>This workshop requires the trainer to be familiar with ACEs (Adverse Childhood Experiences), the film Resilience: The Biology of Stress and the Science of Hope, be familiar with the Brain Architecture game, and have read The Deepest Well: Healing the Long-Term Effects of Childhood Adversity. This workshop has a prerequisite course for participants, Resiliency and Adverse Childhood Experiences.</p>	<p>3 hours Child Development \$10.00; Must pre-register</p>
<p>Positive Child Guidance and Effective Interactions Saturday, March 30th 9:00 a.m. — 12:00 p.m.</p>	<p>The child care professional will define, demonstrate, and develop strategies for positive child guidance and discipline by examining theory and best practices.</p>	<p>3 hours Child Development \$10.00; Must pre-register</p>

Important Policies

MARYLAND CHILD CARE RESOURCE NETWORK COMPLAINT POLICY

Every member agency of the Maryland Child Care Resource Network strives to provide high quality service to the child care programs and families in their jurisdiction and throughout Maryland. It is our mission to ensure that every interaction with staff at the Child Care Resource Centers is positive and professional.

If you have concerns about an incident or some aspect of service at a Child Care Resource Center, please contact the director/manager directly. Contact information for these individuals can be found here (<https://marylandfamilynetwork.org/for-providers/find-your-child-care-resource-center>).

If you are not satisfied with the way your concern is handled by the director/manager at the Child Care Resource Center, please contact Maryland Family Network at 410-659-7701 or at MCCRNinfo@marylandfamilynetwork.org. As the Statewide Coordinating Entity of the Maryland Child Care Resource Network, MFN will investigate the complaint or concern regarding services and take appropriate action.



LOCATE COMPLAINT POLICY

Through the LOCATE service, parents share feedback with the LOCATE staff on the programs in the files: licensed child care centers, registered family child care providers and accredited preschools and camps. While this feedback is at times positive, it sometimes concerns complaints parents have about child caregivers. Of course, LOCATE and the Maryland Child Care Resource Network want to use this information in a way that is fair to providers and parents, while protecting children, as well. Therefore, the LOCATE Complaint Policy was developed and has been in effect since its approval by the Maryland Committee for Children Board in November, 1983. According to this policy, all complaints made to LOCATE about child care providers/facilities are recorded. The type of complaint is then determined: Less Serious Complaint – No Violation: complaints which do not involve violations of child care regulations; complaints about situations which do not pose a threat to the safety, health or welfare of a child. Less Serious Complaint Involving Violation: complaints of any violation of Office of Child Care (OCC), Maryland State Department of Education (MSDE) regulations, and/or the Health Department which do not pose a threat to the health, safety or welfare of a child. Serious Complaint: any threat to the immediate health, safety, or welfare of a child. When a parent calls LOCATE with a complaint, the referral specialist advises him/her to register the complaint directly with the appropriate regulatory agency and/or Protective Services. Names and telephone numbers of the person with whom the parent should speak are provided. When a Serious Complaint is received concerning one of the providers of facilities in the LOCATE system, no referrals are made by the referral specialists to that provider/facility. The LOCATE Director also communicates with the appropriate regulatory agency personnel about the complaint, and maintains the “hold” on the provider/facility until the agency’s disposition of the complaint is known. Should the investigation result in no action, the “hold” status is removed from that provider’s/facility’s records. Should the license or registration be revoked, the record is removed from the LOCATE files. Providers are advised of LOCATE’s actions in writing. A provider may appeal the LOCATE Director’s decision to cease referrals. Appeals are first addressed to the LOCATE Advisory Committee. Final appeals may be made to the board of the Maryland Family Network. It is the position of LOCATE and MFN that the Complaint Policy is both fair and workable. Safeguards and due process are afforded to the care givers in the files, and parents’ and children’s rights to safety are addressed, as well. Any questions on this policy should be addressed to FloJean Speck, Director, LOCATE: Child Care at 410-659-7701.

Important Registration Policies

When registering for training classes at BCCRC please remember the following:

- **Pre-registration is required. Registration and payment must be received three days in advance of the training.**
- **Registration fees are non-refundable. With 24-hour prior notice you may transfer to another class or receive a credit for a future training class, except for Medication Administration.**
- Registration is on a first come, first served basis. If your registration is received after a workshop has reached capacity you will be notified immediately and your payment will be returned.
- A confirmation letter will be sent for all classes — please read your letter carefully. You will not receive reminders for each class.
- Payment can be made by check, money order or credit card. **No cash please.**
- Presence at the entire workshop constitutes attendance. Out of respect for our trainers and all of those in attendance, no one will be admitted to a training session that has been in progress for fifteen minutes or more.
- Workshops are for adults only. Please make child care arrangements in advance — children will not be admitted to a training class.
- Reasonable accommodations are offered, if needed. Please call the Resource Center one week in advance to request accommodations.

TO REGISTER FOR CLASSES:

- Register with credit card on-line at www.bccrc.org. To receive a registration form via email contact Jennell Bailey at jbailey@familytreemd.org.
- Remember — registrations must be received at BCCRC three days prior to the scheduled training.

Important Telephone Numbers and Contacts

Baltimore City Child Care Resource Center

Main Number.....410-889-2300
 LOCATE:ChildCare(tollfree).....1-877-261-0060
 FAX.....410-685-2100

Other Agencies

Office of Child Care – Region II.....410-554-8300
 MDStateDepartmentofEducation.....410-767-0100
 OfficeofChildCare:CredentialBranch.....1-866-243-8796
 CCSProviderHelpline(tollfree).....1-866-243-8796
 Protective Services.....410-361-2235
 Medical Assistance/WIC.....410-396-9427
 ChildCareFoodProgram.....410-767-0214
 MarylandFamilyNetwork.....410-659-7701
 Maryland State Child Care Association (MSCCA)
 Christina Peusch, Executive Director.....410-820-9196
 MSCCA, Baltimore City Chapter
 Jennifer Dorsey, President.....443-835-0738
 Baltimore Child Care Coalition
 Email.....baltimorechildcarecoalition@gmail.com
 TheFamilyTree.....410-889-2300
 24-hourParentingHelpline:.....1-800-243-7337

Bulletin

For more information about any of the articles in this newsletter, call BCCRC at 410-889-2300, mention the article and we will direct your call to the BCCRC staff member who can help you.

E-mail us at:

childcare@bccrc.org

Our mailing address is:

The Family Tree —
 BCCRC
 2108 N. Charles Street
 Baltimore, MD 21218

Our fax number is:

410-685-2100



The Baltimore City Child Care Resource Center is a member of the Maryland Child Care Resource Network with funding provided from the Maryland State Department of Education, through Maryland Family Network and The Family Tree.

